Making Members Whole: Do the Math

2013-14 school year

1% pay increase
1% retro pay increase for 2013
2% pay increase + retro for these increases
+$1,000 signing bonus

TOTAL RAISE SINCE 2014: 2%

2014-15 school year

1% pay increase
2% retro pay increase for 2009-11
3% pay increase this year

TOTAL RAISE SINCE 2014: 5%

2015-16 school year

1.5% pay increase
2% retro pay increase for 2009-11
3.5% pay increase this year

TOTAL RAISE SINCE 2014: 8.5%

2016-17 school year

2.5% pay increase
2% retro pay increase for 2009-11
4.5% pay increase this year

TOTAL RAISE SINCE 2014: 13%

2017-18 school year

3% pay increase
2% retro pay increase for 2009-11
5% pay increase this year

TOTAL RAISE SINCE 2014: 18%

Lump sum payments
of money owed for 2009-11

October 2015: 12.5% of retro accrued to this point
October 2017: 12.5%
October 2018: 25%
October 2019: 25%
October 2020: 25% — Final payment

TOTAL: 100% of money owed