

# Making Members Whole: Do the Math

|                     |   |                                     |
|---------------------|---|-------------------------------------|
| 2013-14 school year | + 1% pay increase<br>+ 1% retro pay increase for 2013<br>= 2% pay increase + retro for these increases<br>+ \$1,000 signing bonus | <b>TOTAL RAISE SINCE 2014: 2%</b>   |
| 2014-15 school year | + 1% pay increase<br>+ 2% retro pay increase for 2009-11<br>= 3% pay increase this year   | <b>TOTAL RAISE SINCE 2014: 5%</b>   |
| 2015-16 school year | + 1.5% pay increase<br>+ 2% retro pay increase for 2009-11<br>= 3.5% pay increase this year                                       | <b>TOTAL RAISE SINCE 2014: 8.5%</b> |
| 2016-17 school year | + 2.5% pay increase<br>+ 2% retro pay increase for 2009-11<br>= 4.5% pay increase this year                                       | <b>TOTAL RAISE SINCE 2014: 13%</b>  |
| 2017-18 school year | + 3% pay increase<br>+ 2% retro pay increase for 2009-11<br>= 5% pay increase this year   | <b>TOTAL RAISE SINCE 2014: 18%</b>  |

## Lump sum payments of money owed for 2009-11

October 2015: 12.5% of retro accrued to this point  
October 2017: 12.5%  
October 2018: 25%  
October 2019: 25%  
October 2020: 25% — Final payment

**TOTAL: 100%** of money owed