

Minutes of September 27, 2016 Labor Management meeting

Recorded by the UFT members in attendance: Joan Silverman, Jack Ian Miller and Laura Fieber

In attendance for the city: Amy Slifka, Susan Kassapian and Denis Brogan

The issues discussed were the consolidation of the tribunals, scheduling and security.

The city stated that currently every hearing officer is assigned to a specific “home” borough whose managing attorney will facilitate their scheduling. Dual hearing officers could have more than one home borough. That home borough managing attorney will also be the first one to whom a hearing officer would go to address requests for assignments to other boroughs.

The UFT noted the situation of a hearing officer requesting reassignment to accommodate personal needs, such as childcare, in accordance with what was reported in a recent article in which Mayor de Blasio expressed concern for the scheduling needs of NYC’s hourly workers.

The city emphasized that scheduling is in accordance with the needs of the tribunal, but noted that Health and Mental Hygiene enforcement was down, but Department of Consumer Affairs’ cases should pick up in the next few months.

The union asked how hearing officers could work additional days beyond those assigned in their monthly schedule. Hearing officers were advised to ask their home borough managing attorney. The city noted that [there has been a need for more hearing officers in the Bronx office](#).

The city anticipates that the [\(formerly\)](#) Environmental Control Board’s two computer hearing systems, NYCServ and ATAS, will be consolidated next year.

Training for DCA and refresher training for current hearing officers in such areas of law as vending and service were broached. No training is contemplated before the end of the year.

Regarding security, the city indicated that there are guards posted at each tribunal. Hearing officers should not have to work after the security guards leave if they are not comfortable doing so.