

# WHAT WE KNOW ABOUT PROFESSIONAL LEARNING\*

- **Practical:** I can use the ideas and activities to support my students.
- **Immediate:** I can use it *right away*.
- **Sustained:** It's not a one-shot deal, but *continues over time*.
- **Needs-based:** I help determine *what* I need to learn and *how* to learn it.
- **Collaborative:** Educators **work together** to engage in problem-solving.

\* Learning Forward and NYS Standards for Professional Development



# NOT SIMPLY THIS....



# MORE OF THIS...

