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## Nurses Salary Schedules for 2019-2022 Contract

<b>Staff Nurse/Registered Nurse (DOE)</b>											
<b>6/16/2018</b>			<b>2/14/2019</b>			<b>5/14/2020</b>			<b>5/14/2021</b>		
<b>Exp. Diff.</b>	<b>Min. Base Plus Exp</b>		<b>Exp. Diff.</b>	<b>Min. Base Plus Exp</b>		<b>Exp. Diff.</b>	<b>Min. Base Plus Exp</b>		<b>Exp. Diff.</b>	<b>Min. Base Plus Exp</b>	
0	64,498		0	65,788		0	67,433		0	69,456	
1	744	65,242	1	759	66,547	1	778	68,211	1	801	70,257
2	1,479	65,977	2	1,509	67,297	2	1,547	68,980	2	1,593	71,049
3	1,479	65,977	3	1,509	67,297	3	1,547	68,980	3	1,593	71,049
4	2,226	66,724	4	2,271	68,059	4	2,328	69,761	4	2,398	71,854
5	2,967	67,465	5	3,026	68,814	5	3,102	70,535	5	3,195	72,651
6	2,967	67,465	6	3,026	68,814	6	3,102	70,535	6	3,195	72,651
7	3,214	67,712	7	3,278	69,066	7	3,360	70,793	7	3,461	72,917
10	3,707	68,205	10	3,781	69,569	10	3,876	71,309	10	3,992	73,448
13	4,208	68,706	13	4,292	70,080	13	4,399	71,832	13	4,531	73,987
15	4,450	68,948	15	4,539	70,327	15	4,652	72,085	15	4,792	74,248
17	5,232	69,730	17	5,337	71,125	17	5,470	72,903	17	5,634	75,090
18	5,628	70,126	18	5,741	71,529	18	5,885	73,318	18	6,062	75,518
20	6,015	70,513	20	6,135	71,923	20	6,288	73,721	20	6,477	75,933
<b>Subject to Correction</b>											



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## Nurses Salary Schedules for 2019-2022 Contract

<b>Head Nurse/Head Nurse (DOE)</b>											
<b>6/16/2018</b>		<b>2/14/2019</b>			<b>5/14/2020</b>			<b>5/14/2021</b>			
<b>Exp. Diff.</b>	<b>Min. Base Plus Exp</b>	<b>Exp. Diff.</b>	<b>Min. Base Plus Exp</b>	<b>Exp. Diff.</b>	<b>Min. Base Plus Exp</b>	<b>Exp. Diff.</b>	<b>Min. Base Plus Exp</b>	<b>Exp. Diff.</b>	<b>Min. Base Plus Exp</b>	<b>Exp. Diff.</b>	<b>Min. Base Plus Exp</b>
0	70,452	0	71,861	0	73,658	0	75,868				
1	813 71,265	1	829 72,690	1	850 74,508	1	876 76,744				
2	1,624 72,076	2	1,656 73,517	2	1,697 75,355	2	1,748 77,616				
3	1,624 72,076	3	1,656 73,517	3	1,697 75,355	3	1,748 77,616				
4	2,435 72,887	4	2,484 74,345	4	2,546 76,204	4	2,622 78,490				
5	3,246 73,698	5	3,311 75,172	5	3,394 77,052	5	3,496 79,364				
6	3,246 73,698	6	3,311 75,172	6	3,394 77,052	6	3,496 79,364				
7	3,515 73,967	7	3,585 75,446	7	3,675 77,333	7	3,785 79,653				
10	4,058 74,510	10	4,139 76,000	10	4,242 77,900	10	4,369 80,237				
13	4,600 75,052	13	4,692 76,553	13	4,809 78,467	13	4,953 80,821				
15	4,869 75,321	15	4,966 76,827	15	5,090 78,748	15	5,243 81,111				
17	5,724 76,176	17	5,838 77,699	17	5,984 79,642	17	6,164 82,032				
18	6,158 76,610	18	6,281 78,142	18	6,438 80,096	18	6,631 82,499				
20	6,585 77,037	20	6,717 78,578	20	6,885 80,543	20	7,092 82,960				
<b>Subject to Correction</b>											



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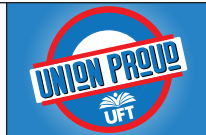
<b>Public Health Nurse</b>									
<b>6/16/2018</b>		<b>2/14/2019</b>			<b>5/14/2020</b>			<b>5/14/2021</b>	
<b>Exp. Diff.</b>	<b>Min. Base Plus Exp</b>	<b>Exp. Diff.</b>	<b>Min. Base Plus Exp</b>		<b>Exp. Diff.</b>	<b>Min. Base Plus Exp</b>		<b>Exp. Diff.</b>	<b>Min. Base Plus Exp</b>
0	68,501	0	69,871		0	71,618		0	73,767
1	784 69,285	1	800 70,671		1	820 72,438		1	845 74,612
2	1,573 70,074	2	1,604 71,475		2	1,644 73,262		2	1,693 75,460
3	1,573 70,074	3	1,604 71,475		3	1,644 73,262		3	1,693 75,460
4	2,365 70,866	4	2,412 72,283		4	2,472 74,090		4	2,546 76,313
5	3,154 71,655	5	3,217 73,088		5	3,297 74,915		5	3,396 77,163
6	3,154 71,655	6	3,217 73,088		6	3,297 74,915		6	3,396 77,163
7	3,413 71,914	7	3,481 73,352		7	3,568 75,186		7	3,675 77,442
10	3,942 72,443	10	4,021 73,892		10	4,122 75,740		10	4,246 78,013
13	4,466 72,967	13	4,555 74,426		13	4,669 76,287		13	4,809 78,576
15	4,732 73,233	15	4,827 74,698		15	4,948 76,566		15	5,096 78,863
17	5,561 74,062	17	5,672 75,543		17	5,814 77,432		17	5,988 79,755
18	5,984 74,485	18	6,104 75,975		18	6,257 77,875		18	6,445 80,212
20	6,391 74,892	20	6,519 76,390		20	6,682 78,300		20	6,882 80,649
<b>Subject to Correction</b>									



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## Nurses Salary Schedules for 2019-2022 Contract

<b>Pediatric Nurse Associate</b>									
<b>6/16/2018</b>		<b>2/14/2019</b>		<b>5/14/2020</b>		<b>5/14/2021</b>			
<b>Exp. Diff.</b>	<b>Min. Base Plus Exp</b>	<b>Exp. Diff.</b>	<b>Min. Base Plus Exp</b>	<b>Exp. Diff.</b>	<b>Min. Base Plus Exp</b>	<b>Exp. Diff.</b>	<b>Min. Base Plus Exp</b>	<b>Exp. Diff.</b>	<b>Min. Base Plus Exp</b>
0	73,182	0	74,646	0	76,512	0	78,807		
1	845 74,027	1	862 75,508	1	884 77,396	1	911 79,718		
2	1,688 74,870	2	1,722 76,368	2	1,765 78,277	2	1,818 80,625		
3	1,688 74,870	3	1,722 76,368	3	1,765 78,277	3	1,818 80,625		
4	2,531 75,713	4	2,582 77,228	4	2,647 79,159	4	2,726 81,533		
5	3,375 76,557	5	3,443 78,089	5	3,529 80,041	5	3,635 82,442		
6	3,375 76,557	6	3,443 78,089	6	3,529 80,041	6	3,635 82,442		
7	3,653 76,835	7	3,726 78,372	7	3,819 80,331	7	3,934 82,741		
10	4,220 77,402	10	4,304 78,950	10	4,412 80,924	10	4,544 83,351		
13	4,781 77,963	13	4,877 79,523	13	4,999 81,511	13	5,149 83,956		
15	5,059 78,241	15	5,160 79,806	15	5,289 81,801	15	5,448 84,255		
17	5,949 79,131	17	6,068 80,714	17	6,220 82,732	17	6,407 85,214		
18	6,399 79,581	18	6,527 81,173	18	6,690 83,202	18	6,891 85,698		
20	6,845 80,027	20	6,982 81,628	20	7,157 83,669	20	7,372 86,179		
<b>Subject to Correction</b>									



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## Nurses Salary Schedules for 2019-2022 Contract

<b>Longevity Differentials - Nurses</b>							
<u>6/16/2018</u>		<u>2/14/2019</u>		<u>5/14/2020</u>		<u>5/14/2021</u>	
5 but less than 7	1,057	5 but less than 7	1,578	5 but less than 7	1,617	5 but less than 7	1,666
7 but less than 10	4,337	7 but less than 10	4,924	7 but less than 10	5,047	7 but less than 10	5,198
10 but less than 15	5,506	10 but less than 15	6,116	10 but less than 15	6,269	10 but less than 15	6,457
15 but less than 20	11,944	15 but less than 20	12,683	15 but less than 20	13,000	15 but less than 20	13,390
20 but less than 22	15,322	20 but less than 22	16,128	20 but less than 22	16,531	20 but less than 22	17,027
22 years or more	17,710	22 years or more	18,564	22 years or more	19,028	22 years or more	19,599
<b>Subject to Correction</b>							

<b>Advancement Increase</b>							
<u>6/16/2018</u>		<u>2/14/2019</u>		<u>5/14/2020</u>		<u>5/14/2021</u>	
<b>Title</b>		<b>Title</b>		<b>Title</b>		<b>Title</b>	
Head Nurse/HN (DOE)	1,569	Head Nurse/HN (DOE)	1,600	Head Nurse/HN (DOE)	1,640	Head Nurse/HN (DOE)	1,689
Sup. Of Nurses	1,732	Sup. Of Nurses	1,767	Sup. Of Nurses	1,811	Sup. Of Nurses	1,865
<b>Subject to Correction</b>							

<b>Tuition Reimbursement</b>							
<u>6/16/2018</u>		<u>2/14/2019</u>		<u>5/14/2020</u>		<u>5/14/2021</u>	
Nurses	3,168	Nurses	3,231	Nurses	3,312	Nurses	3,411
<b>Subject to Correction</b>							



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## Nurses Salary Schedules for 2019-2022 Contract

<b>Staff Development</b>							
<b>6/16/2018</b>		<b>2/14/2019</b>		<b>5/14/2020</b>		<b>5/14/2021</b>	
Presenters	50.91	Presenters	51.93	Presenters	53.23	Presenters	54.83
Trainees/Attendees	22.82	Trainees/Attendees	23.28	Trainees/Attendees	23.86	Trainees/Attendees	24.58
<b>Subject to Correction</b>							

<b>Educational Differential</b>							
<b>6/16/2018</b>		<b>2/14/2019</b>		<b>5/14/2020</b>		<b>5/14/2021</b>	
Nurses							
Baccalaureate	1,608	Baccalaureate	1,640	Baccalaureate	1,681	Baccalaureate	1,731
Masters	3,218	Masters	3,282	Masters	3,364	Masters	3,465
<b>Subject to Correction</b>							

<b>Uniform Allowance</b>											
<b>6/16/2018</b>			<b>2/14/2019</b>			<b>5/14/2020</b>			<b>5/14/2021</b>		
Nurses	SN, HN, SON	396	Nurses	SN, HN, SON	404	Nurses	SN, HN, SON	414	Nurses	SN, HN, SON	426
	PHN, PNA	458		PHN, PNA	467		PHN, PNA	479		PHN, PNA	493
<b>Subject to Correction</b>											