

**5/19/2008
Pediatric Nurse Associate/
Pediatric Nurse Associate
(BOE)**

	Exp. Diff.	Min. Base Plus Exp
0		60303
1	707	61010
2	1413	61716
3	1413	61716
4	2120	62423
5	2826	63129
6	2826	63129
7	3060	63363
10	3533	63836
13	4005	64308
15	4237	64540
17	4982	65285
18	5359	65662
20	5732	66035
Subject to correction		

**5/1/2013
Pediatric Nurse Associate/
Pediatric Nurse Associate
(BOE)**

	Exp. Diff.	Min. Base Plus Exp
0	-	60906
1	714	61620
2	1427	62333
3	1427	62333
4	2141	63047
5	2854	63760
6	2854	63760
7	3091	63997
10	3568	64474
13	4045	64951
15	4279	65185
17	5032	65938
18	5413	66319
20	5789	66695
Subject to correction		

**5/1/2014
Pediatric Nurse Associate/
Pediatric Nurse Associate
(BOE)**

	Exp. Diff.	Min. Base Plus Exp
0		61515
1	721	62236
2	1441	62956
3	1441	62956
4	2162	63677
5	2883	64398
6	2883	64398
7	3122	64637
10	3604	65119
13	4085	65600
15	4322	65837
17	5082	66597
18	5467	66982
20	5847	67362
Subject to correction		

**9/1/2014
Pediatric Nurse Associate/
Pediatric Nurse Associate
(BOE)**

	Exp. Diff.	Min. Base Plus Exp
0		62515
1	721	63236
2	1441	63956
3	1441	63956
4	2162	64677
5	2883	65398
6	2883	65398
7	3122	65637
10	3604	66119
13	4085	66600
15	4322	66837
17	5082	67597
18	5467	67982
20	5847	68362
Subject to correction		

**5/1/2015
Pediatric Nurse Associate/
Pediatric Nurse Associate
(BOE)**

	Exp. Diff.	Min. Base Plus Exp
0		64403
1	743	65146
2	1485	65888
3	1485	65888
4	2227	66630
5	2970	67373
6	2970	67373
7	3216	67619
10	3713	68116
13	4208	68611
15	4453	68856
17	5235	69638
18	5632	70035
20	6024	70427
Subject to correction		

**5/1/2016
Pediatric Nurse Associate/
Pediatric Nurse Associate
(BOE)**

	Exp. Diff.	Min. Base Plus Exp
0		66651
1	769	67420
2	1537	68188
3	1537	68188
4	2305	68956
5	3074	69725
6	3074	69725
7	3328	69979
10	3843	70494
13	4355	71006
15	4608	71259
17	5418	72069
18	5829	72480
20	6234	72885
Subject to correction		

**5/1/2017
Pediatric Nurse Associate/
Pediatric Nurse Associate
(BOE)**

	Exp. Diff.	Min. Base Plus Exp
0	-	69684
1	804	70488
2	1607	71291
3	1607	71291
4	2410	72094
5	3214	72898
6	3214	72898
7	3479	73163
10	4018	73702
13	4553	74237
15	4818	74502
17	5665	75349
18	6094	75778
20	65218	76202
Subject to correction		

**5/1/2018
Pediatric Nurse Associate/
Pediatric Nurse Associate
(BOE)**

	Exp. Diff.	Min. Base Plus Exp
0		71050
1	820	71870
2	1639	72689
3	1639	72689
4	2457	73507
5	3277	74327
6	3277	74327
7	3547	74597
10	4097	75147
13	4642	75692
15	4912	75962
17	5776	76826
18	6213	77263
20	6646	77696
Subject to correction		

**6/16/2018
Pediatric Nurse Associate/
Pediatric Nurse Associate
(BOE)**

	Exp. Diff.	Min. Base Plus Exp
0		73182
1	845	74027
2	1688	74870
3	1688	74870
4	2531	75713
5	3375	76557
6	3375	76557
7	3653	76835
10	4220	77402
13	4781	77963
15	5059	78241
17	5949	79131
18	6399	79581
20	6845	80027
Subject to correction		

**5/19/2008
Supervisor of Nurses
Supervisor of Nurses (BOE)**

	Exp. Diff.	Plus Exp
0		65175
1	767	65942
2	1529	66704
3	1529	66704
4	2286	67461
5	3053	68228
6	3053	68228
7	3306	68481
10	3819	68994
13	4325	69500
15	4581	69756
17	5389	70564
18	5791	70966
20	6192	71367
Subject to correction		

**5/1/2013
Supervisor of Nurses
Supervisor of Nurses (BOE)**

	Exp. Diff.	Plus Exp
0	-	65827
1	775	66602
2	1544	67371
3	1544	67371
4	2309	68136
5	3084	68911
6	3084	68911
7	3339	69166
10	3857	69684
13	4368	70195
15	4627	70454
17	5443	71270
18	5849	71676
20	6254	72081
Subject to correction		

**5/1/2014
Supervisor of Nurses
Supervisor of Nurses (BOE)**

	Exp. Diff.	Plus Exp
0		66485
1		67268
2	1559	68044
3	1559	68044
4	2332	68817
5	3115	69600
6	3115	69600
7	3372	69857
10	3896	70381
13	4412	70897
15	4673	71158
17	5497	71982
18	5907	72392
20	6317	72802
Subject to correction		

**9/1/2014
Supervisor of Nurses
Supervisor of Nurses (BOE)**

	Exp. Diff.	Plus Exp
0		67485
1	783	68268
2	1559	69044
3	1559	69044
4	2332	69817
5	3115	70600
6	3115	70600
7	3372	70857
10	3896	71381
13	4412	71897
15	4673	72158
17	5497	72982
18	5907	73392
20	6317	73802
Subject to correction		

**5/1/2015
Supervisor of Nurses
Supervisor of Nurses (BOE)**

	Exp. Diff.	Plus Exp
0		69523
1	807	70330
2	1606	71129
3	1606	71129
4	2402	71925
5	3209	72732
6	3209	72732
7	3474	72997
10	4014	73537
13	4545	74068
15	4814	74337
17	5663	75186
18	6085	75608
20	6508	76031
Subject to correction		

**5/1/2016
Supervisor of Nurses
Supervisor of Nurses (BOE)**

	Exp. Diff.	Plus Exp
0		71950
1	835	72785
2	1662	73612
3	1662	73612
4	2486	74436
5	3321	75271
6	3321	75271
7	3595	75545
10	4154	76104
13	4704	76654
15	4982	76932
17	5861	77811
18	6297	78247
20	6735	78685
Subject to correction		

**5/1/2017
Supervisor of Nurses
Supervisor of Nurses (BOE)**

	Exp. Diff.	Plus Exp
0		75224
1	873	76097
2	1738	76962
3	1738	76962
4	2599	77823
5	3472	78696
6	3472	78696
7	3759	78983
10	4343	79567
13	4918	80142
15	5209	80433
17	6128	81352
18	6584	81808
20	7041	82265
Subject to correction		

**5/1/2018
Supervisor of Nurses
Supervisor of Nurses (BOE)**

	Exp. Diff.	Plus Exp
0	-	76699
1	890	77589
2	1772	78471
3	1772	78471
4	2650	79349
5	3540	80239
6	3540	80239
7	3833	80532
10	4428	81127
13	5014	81713
15	5311	82010
17	6248	82947
18	6713	83412
20	7179	83878
Subject to correction		

**6/16/2018
Supervisor of Nurses
Supervisor of Nurses (BOE)**

	Exp. Diff.	Plus Exp
0		79000
1	917	79917
2	1825	80825
3	1825	80825
4	2730	81730
5	3646	82646
6	3646	82646
7	3948	82948
10	4561	83561
13	5164	84164
15	5470	84470
17	6435	85435
18	6914	85914
20	7394	86394
Subject to correction		

5/19/2008		5/1/2013		5/1/2014		9/1/2014		5/1/2015		5/1/2016		5/1/2017		5/1/2018		6/1/2018	
Senior Therapists		Senior Therapists		Senior Therapists		Senior Therapists		Senior Therapists		Senior Therapists		Senior Therapists		Senior Therapists		Senior Therapists	
Exp. Diff.	Min. Base Plus Exp	Exp. Diff.	Min. Base Plus Exp	Exp. Diff.	Min. Base Plus Exp	Exp. Diff.	Min. Base Plus Exp	Exp. Diff.	Min. Base Plus Exp	Exp. Diff.	Min. Base Plus Exp	Exp. Diff.	Min. Base Plus Exp	Exp. Diff.	Min. Base Plus Exp	Exp. Diff.	Min. Base Plus Exp
0	60731	0	-	0	-	0	-	0	-	0	-	0	-	0	-	0	-
3	710	3	717	3	724	3	724	3	746	3	772	3	807	3	823	3	848
5	1067	5	1078	5	1089	5	1089	5	1122	5	1161	5	1214	5	1238	5	1275
10	1424	10	1438	10	1452	10	1452	10	1496	10	1548	10	1618	10	1650	10	1700
Subject to correction		Subject to correction		Subject to correction		Subject to correction		Subject to correction		Subject to correction		Subject to correction		Subject to correction		Subject to correction	
5/19/2008 Therapists		5/1/2013 Therapists		5/1/2014 Therapists		9/1/2014 Therapists		5/1/2015 Therapists		5/1/2016 Therapists		5/1/2017 Therapists		5/1/2018 Therapists		6/16/2018 Therapists	
Exp. Diff.	Min. Base Plus Exp	Exp. Diff.	Min. Base Plus Exp	Exp. Diff.	Min. Base Plus Exp	Exp. Diff.	Min. Base Plus Exp	Exp. Diff.	Min. Base Plus Exp	Exp. Diff.	Min. Base Plus Exp	Exp. Diff.	Min. Base Plus Exp	Exp. Diff.	Min. Base Plus Exp	Exp. Diff.	Min. Base Plus Exp
0	56094	0	56655	0	57222	0	58222	0	59980	0	62074	0	64898	0	66170	0	-
3	656	3	663	3	670	3	670	3	690	3	714	3	746	3	761	3	784
5	987	5	997	5	1007	5	1007	5	1037	5	1073	5	1122	5	1144	5	1178
10	1315	10	1328	10	1341	10	1341	10	1381	10	1429	10	1494	10	1523	10	1569
Subject to correction		Subject to correction		Subject to correction		Subject to correction		Subject to correction		Subject to correction		Subject to correction		Subject to correction		Subject to correction	
5/19/2008 Sup of Therapists		5/1/2013 Sup of Therapists		5/1/2014 Sup of Therapists		9/1/2014 Sup of Therapists		5/1/2015 Sup of Therapists		5/1/2016 Sup of Therapists		5/1/2017 Sup of Therapists		5/1/2018 Sup of Therapists		6/16/2018 Sup of Therapists	
Exp. Diff.	Min. Base Plus Exp	Exp. Diff.	Min. Base Plus Exp	Exp. Diff.	Min. Base Plus Exp	Exp. Diff.	Min. Base Plus Exp	Exp. Diff.	Min. Base Plus Exp	Exp. Diff.	Min. Base Plus Exp	Exp. Diff.	Min. Base Plus Exp	Exp. Diff.	Min. Base Plus Exp	Exp. Diff.	Min. Base Plus Exp
0	68649	0	-	0	-	0	-	0	-	0	-	0	-	0	-	0	-
3	804	3	812	3	820	3	820	3	845	3	874	3	914	3	932	3	960
5	1208	5	1220	5	1232	5	1232	5	1269	5	1313	5	1373	5	1400	5	1442
10	1609	10	1625	10	1641	10	1641	10	1691	10	1750	10	1830	10	1866	10	1922
Subject to correction		Subject to correction		Subject to correction		Subject to correction		Subject to correction		Subject to correction		Subject to correction		Subject to correction		Subject to correction	

5/19/2008 Longevity Differentials - Therapists

Therapists		
Years of Service	A	B
1	769	582
2	1619	1077
5 but less than 7		885
7 but less than 10		2079
10 but less than 15		2867
15 but less than 20		6522
20 but less than 22		7440
22 years or more		8360

5/1/2013 Longevity Differentials - Therapists

Therapists		
Years of Service	A	B
1	777	588
2	1635	1088
5 but less than 7		894
7 but less than 10		2100
10 but less than 15		2896
15 but less than 20		6587
20 but less than 22		7514
22 years or more		8444

5/1/2014 Longevity Differentials - Therapists

Therapists		
Years of Service	A	B
1	785	594
2	1651	1099
5 but less than 7		903
7 but less than 10		2121
10 but less than 15		2925
15 but less than 20		6653
20 but less than 22		7589
22 years or more		8528

9/1/2014 Longevity Differentials - Therapists

Therapists		
Years of Service	A	B
1	785	594
2	1651	1099
5 but less than 7		903
7 but less than 10		2121
10 but less than 15		2925
15 but less than 20		10203
20 but less than 22		13089
22 years or more		15128

5/1/2015 Longevity Differentials - Therapists

Therapists		
Years of Service	A	B
1	809	612
2	1701	1132
5 but less than 7		930
7 but less than 10		2185
10 but less than 15		3013
15 but less than 20		10511
20 but less than 22		13484
22 years or more		15585

5/1/2016 Longevity Differentials - Therapists

Therapists		
Years of Service	A	B
1	837	633
2	1760	1172
5 but less than 7		962
7 but less than 10		2261
10 but less than 15		3118
15 but less than 20		10878
20 but less than 22		13955
22 years or more		16129

5/1/2017 Longevity Differentials - Therapists

Therapists		
Years of Service	A	B
1	875	662
2	1840	1225
5 but less than 7		1006
7 but less than 10		2364
10 but less than 15		3260
15 but less than 20		11373
20 but less than 22		14590
22 years or more		16863

5/1/2018 Longevity Differentials - Therapists

Therapists		
Years of Service	A	B
1	892	675
2	1876	1249
5 but less than 7		1026
7 but less than 10		2410
10 but less than 15		3324
15 but less than 20		11596
20 but less than 22		14876
22 years or more		17194

6/16/2018 Longevity Differentials - Therapists

Therapists		
Years of Service	A	B
1	919	695
2	1932	1286
5 but less than 7		1057
7 but less than 10		2482
10 but less than 15		3424
15 but less than 20		11944
20 but less than 22		15322
22 years or more		17710

5/19/2008 Longevity Differentials - Nurses

5 but less than 7	885
7 but less than 10	3632
10 but less than 15	4611
15 but less than 20	6522
20 but less than 22	7440
22 years or more	8360

5/1/2013 Longevity Differentials - Nurses

5 but less than 7	894
7 but less than 10	3668
10 but less than 15	4657
15 but less than 20	6587
20 but less than 22	7514
22 years or more	8444

5/1/2014 Longevity Differentials - Nurses

5 but less than 7	903
7 but less than 10	3705
10 but less than 15	4704
15 but less than 20	6653
20 but less than 22	7589
22 years or more	8528

9/1/2014 Longevity Differentials - Nurses

5 but less than 7	903
7 but less than 10	3705
10 but less than 15	4704
15 but less than 20	10203
20 but less than 22	13089
22 years or more	15128

5/1/2015 Longevity Differentials - Nurses

5 but less than 7	930
7 but less than 10	3817
10 but less than 15	4846
15 but less than 20	10511
20 but less than 22	13484
22 years or more	15585

5/1/2016 Longevity Differentials - Nurses

5 but less than 7	962
7 but less than 10	3950
10 but less than 15	5015
15 but less than 20	10878
20 but less than 22	13955
22 years or more	16129

5/1/2017 Longevity Differentials - Nurses

5 but less than 7	1006
7 but less than 10	4130
10 but less than 15	5243
15 but less than 20	11373
20 but less than 22	14590
22 years or more	16863

5/1/2018 Longevity Differentials - Nurses

5 but less than 7	1026
7 but less than 10	4211
10 but less than 15	5346
15 but less than 20	11596
20 but less than 22	14876
22 years or more	17194

6/16/2018 Longevity Differentials - Nurses

5 but less than 7	1057
7 but less than 10	4337
10 but less than 15	5506
15 but less than 20	11944
20 but less than 22	15322
22 years or more	17710

5/19/2008 Advancement Increase

Title	
Head Nurse/HN (DOE)	1315
Sup. Of Nurses	1450
Sr. PT/Sr. PT (DOE)	1961
Sr. OT/Sr. OT (DOE)	1961
Supervising Therapist	2217

5/1/2013 Advancement Increase

Title	
Head Nurse/HN (DOE)	1328
Sup. Of Nurses	1465
Sr. PT/Sr. PT (DOE)	1981
Sr. OT/Sr. OT (DOE)	1981
Supervising Therapist	2239

5/1/2014 Advancement Increase

Title	
Head Nurse/HN (DOE)	1341
Sup. Of Nurses	1480
Sr. PT/Sr. PT (DOE)	2001
Sr. OT/Sr. OT (DOE)	2001
Supervising Therapist	2261

9/1/2014 Advancement Increase

Title	
Head Nurse/HN (DOE)	1381
Sup. Of Nurses	1525
Sr. PT/Sr. PT (DOE)	2061
Sr. OT/Sr. OT (DOE)	2061
Supervising Therapist	2329

5/1/2015 Advancement Increase

Title	
Head Nurse/HN (DOE)	1429
Sup. Of Nurses	1578
Sr. PT/Sr. PT (DOE)	2133
Sr. OT/Sr. OT (DOE)	2133
Supervising Therapist	2410

5/1/2016 Advancement Increase

Title	
Head Nurse/HN (DOE)	1494
Sup. Of Nurses	1650
Sr. PT/Sr. PT (DOE)	2230
Sr. OT/Sr. OT (DOE)	2230
Supervising Therapist	2520

5/1/2017 Advancement Increase

Title	
Head Nurse/HN (DOE)	1523
Sup. Of Nurses	1682
Sr. PT/Sr. PT (DOE)	2274
Sr. OT/Sr. OT (DOE)	2274
Supervising Therapist	2569

5/1/2018 Advancement Increase

Title	
Head Nurse/HN (DOE)	1569
Sup. Of Nurses	1732
Sr. PT/Sr. PT (DOE)	2342
Sr. OT/Sr. OT (DOE)	2342
Supervising Therapist	2646

6/16/2018 Advancement Increase

Title	
Head Nurse/HN (DOE)	1569
Sup. Of Nurses	1732
Sr. PT/Sr. PT (DOE)	2342
Sr. OT/Sr. OT (DOE)	2342
Supervising Therapist	2646

5/19/2008 Tuition Reimbursement

Nurses	2653
Therapists	1326

5/1/2013 Tuition Reimbursement

Nurses	2680
Therapists	1339

5/1/2014 Tuition Reimbursement

Nurses	2707
Therapists	1352

5/1/2015 Tuition Reimbursement

Nurses	2789
Therapists	1393

5/1/2016 Tuition Reimbursement

Nurses	2886
Therapists	1442

5/1/2017 Tuition Reimbursement

Nurses	3017
Therapists	1508

5/1/2018 Tuition Reimbursement

Nurses	3076
Therapists	1538

6/16/2018 Tuition Reimbursement

Nurses	3168
Therapists	1584

5/19/2008 Staff Development

Presenters	42.64
Trainees/Attendees	19.11

5/1/2013 Staff Development

Presenters	43.07
Trainees/Attendees	19.30

5/1/2014 Staff Development

Presenters	43.50
Trainees/Attendees	19.49

5/1/2015 Staff Development

Presenters	44.81
Trainees/Attendees	20.08

5/1/2016 Staff Development

Presenters	46.37
Trainees/Attendees	20.78

5/1/2017 Staff Development

Presenters	48.48
Trainees/Attendees	21.73

5/1/2018 Staff Development

Presenters	49.43
Trainees/Attendees	22.16

6/16/2018 Staff Development

Presenters	50.91
Trainees/Attendees	22.82

5/19/2008 Educational Differential

Nurses	
Baccalaureate	1347
Masters	2695
Therapists	
Masters	1260

5/1/2013 Educational Differential

Nurses	
Baccalaureate	1360
Masters	2722
Therapists	
Masters	1273

5/1/2014 Educational Differential

Nurses	
Baccalaureate	1374
Masters	2749
Therapists	
Masters	1285

5/1/2015 Educational Differential

Nurses	
Baccalaureate	1415
Masters	2832
Therapists	
Masters	1325

5/1/2016 Educational Differential

Nurses	
Baccalaureate	1464
Masters	2931
Therapists	
Masters	1371

5/1/2017 Educational Differential

Nurses	
Baccalaureate	1531
Masters	3064
Therapists	
Masters	1433

5/1/2018 Educational Differential

Nurses	
Baccalaureate	1561
Masters	3124
Therapists	
Masters	1461

6/16/2018 Educational Differential

Nurses	
Baccalaureate	1608
Masters	3218
Therapists	
Masters	1505

5/19/2008 Uniform Allowance

Nurses	SN HN SON	333
	PHN PNA	383
Therapists	Full	230
	Partial	95

5/1/2013 Uniform Allowance

Nurses	SN HN SON	336
	PHN PNA	387
Therapists	Full	232
	Partial	96

5/1/2014 Uniform Allowance

Nurses	SN HN SON
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