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Supervisors of Nurses & Therapists Salary Schedules for 2019-2022 Contract

Supervisors of Nurses											
6/16/2018			2/14/2019			5/14/2020			5/14/2021		
Exp. Diff.	Min. Base	Plus Exp	Exp. Diff.	Min. Base	Plus Exp	Exp. Diff.	Min. Base	Plus Exp	Exp. Diff.	Min. Base	Plus Exp
0		79,000	0		80,580	0		82,595	0		85,073
1	917	79,917	1	935	81,515	1	958	83,553	1	987	86,060
2	1,825	80,825	2	1,862	82,442	2	1,909	84,504	2	1,966	87,039
3	1,825	80,825	3	1,862	82,442	3	1,909	84,504	3	1,966	87,039
4	2,730	81,730	4	2,785	83,365	4	2,855	85,450	4	2,941	88,014
5	3,646	82,646	5	3,719	84,299	5	3,812	86,407	5	3,926	88,999
6	3,646	82,646	6	3,719	84,299	6	3,812	86,407	6	3,926	88,999
7	3,948	82,948	7	4,027	84,607	7	4,128	86,723	7	4,252	89,325
10	4,561	83,561	10	4,652	85,232	10	4,768	87,363	10	4,911	89,984
13	5,164	84,164	13	5,267	85,847	13	5,399	87,994	13	5,561	90,634
15	5,470	84,470	15	5,579	86,159	15	5,718	88,313	15	5,890	90,963
17	6,435	85,435	17	6,564	87,144	17	6,728	89,323	17	6,930	92,003
18	6,914	85,914	18	7,052	87,632	18	7,228	89,823	18	7,445	92,518
20	7,394	86,394	20	7,542	88,122	20	7,731	90,326	20	7,963	93,036
Subject to Correction											



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Supervisors of Therapists										
6/16/2018			2/14/2019			5/14/2020			5/14/2021	
Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp
0	83,147		0	84,810		0	86,930		0	89,538
3	960	84,107	3	979	85,789	3	1,003	87,933	3	1,033 90,571
5	1,442	84,589	5	1,471	86,281	5	1,508	88,438	5	1,553 91,091
10	1,922	85,069	10	1,960	86,770	10	2,009	88,939	10	2,069 91,607
Subject to Correction										

Longevity Differentials - Supervisors of Therapists											
Years of Service 6/16/2018			Years of Service 2/14/2019			Years of Service 5/14/2020			Years of Service 5/14/2021		
A	B		A	B		A	B		A	B	
1	919	695	1	937	709	1	960	727	1	989	749
2	1932	1286	2	2020	1345	2	2020	1345	2	2081	1385
5 but less than 7			5 but less than 7			5 but less than 7			5 but less than 7		
		1,057			1,078			1,105			1,138
7 but less than 10		2,482	7 but less than 10		2,532	7 but less than 10		2,595	7 but less than 10		2,673
10 but less than 15		3,424	10 but less than 15		3,492	10 but less than 15		3,579	10 but less than 15		3,686
15 but less than 20		11,944	15 but less than 20		12,183	15 but less than 20		12,488	15 but less than 20		12,863
20 but less than 22		15,322	20 but less than 22		15,628	20 but less than 22		16,019	20 but less than 22		16,500
22 years or more		17,710	22 years or more		20,264	22 years or more		20,771	22 years or more		21,394
Subject to Correction											



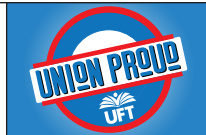
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Longevity Differentials/Supervisor of Nurses							
6/16/2018		2/14/2019		5/14/2020		5/14/2021	
5 but less than 7	1,057	5 but less than 7	1,078	5 but less than 7	1,105	5 but less than 7	1,138
7 but less than 10	4,337	7 but less than 10	4,424	7 but less than 10	4,535	7 but less than 10	4,671
10 but less than 15	5,506	10 but less than 15	5,616	10 but less than 15	5,756	10 but less than 15	5,929
15 but less than 20	11,944	15 but less than 20	12,183	15 but less than 20	12,488	15 but less than 20	12,863
20 but less than 22	15,322	20 but less than 22	15,628	20 but less than 22	16,019	20 but less than 22	16,500
22 years or more	17,710	22 years or more	18,064	22 years or more	18,516	22 years or more	19,071
Subject to Correction							

Advancement Increase							
6/16/2018		2/14/2019		5/14/2020		5/14/2021	
Title		Title		Title		Title	
Head Nurse/HN (DOE)	1,569	Head Nurse/HN (DOE)	1,600	Head Nurse/HN (DOE)	1,640	Head Nurse/HN (DOE)	1,689
Sup. Of Nurses	1,732	Sup. Of Nurses	1,767	Sup. Of Nurses	1,811	Sup. Of Nurses	1,865
Sr. PT/Sr. PT (DOE)	2,342	Sr. PT/Sr. PT (DOE)	2,389	Sr. PT/Sr. PT (DOE)	2,449	Sr. PT/Sr. PT (DOE)	2,522
Sr. OT/Sr. OT (DOE)	2,342	Sr. OT/Sr. OT (DOE)	2,389	Sr. OT/Sr. OT (DOE)	2,449	Sr. OT/Sr. OT (DOE)	2,522
Supervising Therapist	2,646	Supervising Therapist	2,699	Supervising Therapist	2,766	Supervising Therapist	2,849
Subject to Correction							

Tuition Reimbursement							
6/16/2018		2/14/2019		5/14/2020		5/14/2021	
Nurses	3,168	Nurses	3,231	Nurses	3,312	Nurses	3,411
Therapists & Audiologist	1,584	Therapists & Audiologist	1,616	Therapists & Audiologist	1,656	Therapists & Audiologist	1,706
Subject to Correction							



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Staff Development							
6/16/2018		2/14/2019		5/14/2020		5/14/2021	
Presenters	50.91	Presenters	51.93	Presenters	53.23	Presenters	54.83
Trainees/Attendees	22.82	Trainees/Attendees	23.28	Trainees/Attendees	23.86	Trainees/Attendees	24.58
Subject to Correction							

Educational Differential							
6/16/2018		2/14/2019		5/14/2020		5/14/2021	
Nurses							
Baccalaureate	1,608	Baccalaureate	1,640	Baccalaureate	1,681	Baccalaureate	1,731
Masters	3,218	Masters	3,282	Masters	3,364	Masters	3,465
Therapists & Audiologist							
Masters	1,505	Masters	2,199	Masters	2,254	Masters	2,322
Subject to Correction							

Uniform Allowance											
6/16/2018			2/14/2019			5/14/2020			5/14/2021		
Nurses	SN, HN, SON	396	Nurses	SN, HN, SON	404	Nurses	SN, HN, SON	414	Nurses	SN, HN, SON	426
	PHN, PNA	458		PHN, PNA	467		PHN, PNA	479		PHN, PNA	493
Therapists & Audiologist											
		Full 273			Full 278			Full 285			Full 294
		Partial 113			Partial 115			Partial 118			Partial 122
Subject to Correction											