

**APPENDIX G
SALARY SCHEDULES OF
ADULT EDUCATION TEACHERS**

Adult Education teachers will be paid in accordance with the following salary schedules:

**ADULT EDUCATION TEACHER SALARY SCHEDULE
CURRENT**

	BA C1	EARNED MA OR EQUIV. C2+PD	C2+ID+PD	MA + 30 C6	EARNED MA OR EQUIV+ 30 C6+PD
1a	39,000	43,786	46,179	45,080	48,573
1b	39,000	43,786	46,179	45,080	48,573
2a	39,325	44,111	46,504	45,405	48,898
2b	39,325	44,111	46,504	45,405	48,898
3a	39,650	44,436	46,829	45,730	49,223
3b	39,650	44,436	46,829	45,730	49,223
4a	40,225	45,011	47,404	46,305	49,798
4b	40,225	45,011	47,404	46,305	49,798
5a	40,720	45,506	47,899	46,800	50,293
5b	40,720	45,506	47,899	46,800	50,293
6a	41,255	46,041	48,434	47,335	50,828
6b	42,012	46,798	49,191	48,092	51,585
7a	43,136	47,922	50,315	49,216	52,709
7b	45,768	50,554	52,947	51,848	55,341
8a	48,231	53,017	55,410	54,311	57,804
8b	51,156	55,942	58,335	57,236	60,729
L10	54,476	59,262	61,655	60,556	64,049
L13	56,182	60,968	63,361	62,262	65,755
L15	59,786	64,572	66,965	65,866	69,359
L18	60,732	65,518	67,911	66,812	70,305
L20	67,724	72,510	74,903	73,804	77,297
L22	71,659	76,445	78,838	77,739	81,232
L10	3,320				
L13	5,026				
L15	8,630				
L18	9,576				
L20	16,568				
L22	20,503				

**ADULT EDUCATION TEACHER SALARY SCHEDULE
DECEMBER 1, 2003**

	BA C1	EARNED MA OR EQUIV. C2+PD	C2+ID+PD	MA + 30 C6	EARNED MA OR EQUIV+ 30 C6+PD
1a	39,780	44,662	47,103	45,982	49,544
1b	39,780	44,662	47,103	45,982	49,544
2a	40,112	44,994	47,435	46,314	49,876
2b	40,112	44,994	47,435	46,314	49,876
3a	40,443	45,325	47,766	46,645	50,207
3b	40,443	45,325	47,766	46,645	50,207
4a	41,030	45,912	48,353	47,232	50,794
4b	41,030	45,912	48,353	47,232	50,794
5a	41,534	46,416	48,857	47,736	51,298
5b	41,534	46,416	48,857	47,736	51,298
6a	42,080	46,962	49,403	48,282	51,844
6b	42,852	47,734	50,175	49,054	52,616
7a	43,999	48,881	51,322	50,201	53,763
7b	46,683	51,565	54,006	52,885	56,447
8a	49,196	54,078	56,519	55,398	58,960
8b	52,179	57,061	59,502	58,381	61,943
L10	55,565	60,447	62,888	61,767	65,329
L13	57,306	62,188	64,629	63,508	67,070
L15	60,982	65,864	68,305	67,184	70,746
L18	61,947	66,829	69,270	68,149	71,711
L20	69,078	73,960	76,401	75,280	78,842
L22	73,092	77,974	80,415	79,294	82,856
L10	3,386				
L13	5,127				
L15	8,803				
L18	9,768				
L20	16,899				
L22	20,913				

**ADULT EDUCATION TEACHER SALARY SCHEDULE
DECEMBER 1, 2004**

	BA C1	EARNED MA OR EQUIV. C2+PD	C2+ID+PD	MA + 30 C6	EARNED MA OR EQUIV+ 30 C6+PD
1a	41,172	46,225	48,751	47,591	51,278
1b	41,172	46,225	48,751	47,591	51,278
2a	41,516	46,569	49,095	47,935	51,622
2b	41,516	46,569	49,095	47,935	51,622
3a	41,859	46,912	49,438	48,278	51,965
3b	41,859	46,912	49,438	48,278	51,965
4a	42,466	47,519	50,045	48,885	52,572
4b	42,466	47,519	50,045	48,885	52,572
5a	42,988	48,041	50,567	49,407	53,094
5b	42,988	48,041	50,567	49,407	53,094
6a	43,553	48,606	51,132	49,972	53,659
6b	44,352	49,405	51,931	50,771	54,458
7a	45,539	50,592	53,118	51,958	55,645
7b	48,317	53,370	55,896	54,736	58,423
8a	50,918	55,971	58,497	57,337	61,024
8b	54,005	59,058	61,584	60,424	64,111
L10	57,510	62,563	65,089	63,929	67,616
L13	59,311	64,364	66,890	65,730	69,417
L15	63,116	68,169	70,695	69,535	73,222
L18	64,115	69,168	71,694	70,534	74,221
L20	71,495	76,548	79,074	77,914	81,601
L22	75,650	80,703	83,229	82,069	85,756
L10	3,505				
L13	5,306				
L15	9,111				
L18	10,110				
L20	17,490				
L22	21,645				

**ADULT EDUCATION TEACHER SALARY SCHEDULE
NOVEMBER 1, 2005**

	EARNED MA OR EQUIV.			MA + 30	EARNED MA OR EQUIV+ 30
	BA C1	C2+PD	C2+ID+PD	C6	C6+PD
1a	41,172	46,503	49,168	47,944	51,834
1b	41,172	46,503	49,168	47,944	51,834
2a	43,799	49,130	51,795	50,571	54,461
2b	43,799	49,130	51,795	50,571	54,461
3a	44,161	49,492	52,157	50,933	54,823
3b	44,161	49,492	52,157	50,933	54,823
4a	44,802	50,133	52,798	51,574	55,464
4b	44,802	50,133	52,798	51,574	55,464
5a	45,352	50,683	53,348	52,124	56,014
5b	45,352	50,683	53,348	52,124	56,014
6a	45,948	51,279	53,944	52,720	56,610
6b	46,791	52,122	54,787	53,563	57,453
7a	48,044	53,375	56,040	54,816	58,706
7b	50,974	56,305	58,970	57,746	61,636
8a	53,718	59,049	61,714	60,490	64,380
8b	56,975	62,306	64,971	63,747	67,637
L10	60,673	66,004	68,669	67,445	71,335
L13	62,573	67,904	70,569	69,345	73,235
L15	66,587	71,918	74,583	73,359	77,249
L18	67,641	72,972	75,637	74,413	78,303
L20	75,427	80,758	83,423	82,199	86,089
L22	79,810	85,141	87,806	86,582	90,472
L10	3,698				
L13	5,598				
L15	9,612				
L18	10,666				
L20	18,452				
L22	22,835				

Rates for incumbents as of the ratification date

	EARNED MA OR EQUIV.			MA + 30	EARNED MA OR EQUIV+ 30
	BA C1	C2+PD	C2+ID+PD	C6	C6+PD
1a	\$43,436	\$48,767	\$51,432	\$50,208	\$54,098
1b	\$43,436	\$48,767	\$51,432	\$50,208	\$54,098

**ADULT EDUCATION TEACHER SALARY SCHEDULE
OCTOBER 1, 2006**

	BA C1	EARNED MA OR EQUIV. C2+PD	C2+ID+PD	MA + 30 C6	EARNED MA OR EQUIV+ 30 C6+PD
1a	42,512	48,016	50,768	49,504	53,521
1b	42,512	48,016	50,768	49,504	53,521
2a	45,224	50,728	53,480	52,216	56,233
2b	45,224	50,728	53,480	52,216	56,233
3a	45,598	51,102	53,854	52,590	56,607
3b	45,598	51,102	53,854	52,590	56,607
4a	46,259	51,763	54,515	53,251	57,268
4b	46,259	51,763	54,515	53,251	57,268
5a	46,828	52,332	55,084	53,820	57,837
5b	46,828	52,332	55,084	53,820	57,837
6a	47,443	52,947	55,699	54,435	58,452
6b	48,314	53,818	56,570	55,306	59,323
7a	49,606	55,110	57,862	56,598	60,615
7b	52,633	58,137	60,889	59,625	63,642
8a	55,466	60,970	63,722	62,458	66,475
8b	58,829	64,333	67,085	65,821	69,838
L10	62,647	68,151	70,903	69,639	73,656
L13	64,609	70,113	72,865	71,601	75,618
L15	68,754	74,258	77,010	75,746	79,763
L18	69,841	75,345	78,097	76,833	80,850
L20	77,882	83,386	86,138	84,874	88,891
L22	82,407	87,911	90,663	89,399	93,416
L10	3,818				
L13	5,780				
L15	9,925				
L18	11,012				
L20	19,053				
L22	23,578				

Rates for incumbents as of the ratification date

	BA C1	EARNED MA OR EQUIV. C2+PD	C2+ID+PD	MA + 30 C6	EARNED MA OR EQUIV+ 30 C6+PD
1b	\$44,850	\$50,354	\$53,106	\$51,842	\$55,859

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Adult Education teachers shall be placed on the salary schedules above in accordance with the following:

1. Teachers who meet the requirements for the salary differentials set forth above pursuant to applicable Board regulations, shall be placed on the appropriate salary lane.

2. Teachers who do not qualify for salary differentials shall be placed on the base salary schedule.

3. All teachers shall be placed on a salary step in accordance with their years of adult education service except as otherwise set forth in 4 and 5 below.

4. Only teachers who are both appointed and are also assigned to work full-time, and those appointed pursuant to Chapter 201 of the Laws of 1979, may be paid a salary greater than Step 4a except as provided in paragraph 5 below. Teachers appointed pursuant to the closed exam mandated by Chapter 201 of the Laws of 1979 may be paid a salary greater than Step 4A provided that they continue to meet the requirements for appointment under that license exam.

5. Non-appointed incumbents whose adult education service exceeds three years on April 1, 1995 will be paid the greater of either (a) the salary on Step 4a of the appropriate salary lane; or (b) the base (B.A. lane) salary reflecting their years of adult education service on April 1, 1995.

Teachers paid pursuant to (b) shall thereafter receive only the general increases received by teachers on Step 4a, and they shall not advance further on the steps of the base (BA) salary schedule. However, should such a teacher later become eligible for a salary differential, he or she will be paid the greater of either the April 1, 1995 base salary as adjusted in accordance with this provision, or the Step 4a salary of the then appropriate salary lane.

6. Appointed teachers who are assigned to work full-time and who have at least an earned MA or equivalent shall advance on the salary schedule on their anniversary date and on March 1 of each year. All other teachers shall advance on the salary schedule only from one "A" step to the next higher "A" step (for example from Step 1A to Step 2A, etc.) on their anniversary date.

7. Longevity increments are based on years of adult education service and are effective on the applicable anniversary date.

8. The salary of individual teachers is pro-rated up or down depending on their regular assignment relative to 1,137 hours per year or effective February 2006, 1,181 hours per year.

9. "Full-time" assignment for adult education teachers shall mean regular assignment to work thirty hours (thirty hours and fifty minutes effective February 2006) per week for a total of 1,137 hours (1,181 hours effective February 2006) during the workyear. Teachers may be in full-time status for all or part of the workyear. The typical workyear is 189 ½ 6-hour days (191½ 6-hour and 10 minute days effective February 2006). Nothing herein shall be construed to alter the contractual workyear of 191 ½ workdays set forth in Article 14B2.