

MEMORANDUM OF AGREEMENT (the "MOA") entered into this 26 day of April, 2018 by and between the Board of Education of the City School District of the City of New York (the "DOE") and the United Federation of Teachers, Local 2, AFL-CIO (the "UFT") (collectively the "Parties") amending the collective bargaining agreement between the UFT and the DOE covering, *inter alia*, registered nurse (BOE), Occupational Therapist (DOE), Physical Therapist (DOE) (the "Agreement" or "CBA") to add the title Audiologist-UFT.

1. Article 1 of the CBA shall be amended to add that the DOE recognizes the UFT as the exclusive bargaining representative of employees in the title Audiologist-UFT and in any successor title(s) the duties of which are similar to those performed by employees in the title Audiologist-UFT.

2. Except as provided below, the terms and conditions of employment of employees in the title Audiologist-UFT shall be the same as the terms and conditions of employment of Therapists covered by the Agreement. Audiologists shall receive the same base salary rate adjustments as therapists and will have the same base pay as therapists. They will be entitled to the same educational differentials, experience differentials, longevity differentials, advancement increases, and uniform allowances as Therapists. The provisions of Article 13, 14 and 15 of the Agreement shall apply to Audiologists in the same manner as Therapists.

3. Notwithstanding any provision of the Agreement to the contrary, the work year of employees in the title Audiologist-UFT shall be the same as classroom teachers in non-extended time schools. Employees in the title Audiologist-UFT shall be entitled to the same holidays, vacations and recesses as classroom teachers in non-extended time schools.

4. It is understood and agreed that this MOA shall not apply to Speech Teachers serving as audiologists pursuant to the collective bargaining agreement collective bargaining agreement between the UFT and the DOE covering teachers. Nothing herein shall be interpreted as in any way changing the terms and conditions of such employees.

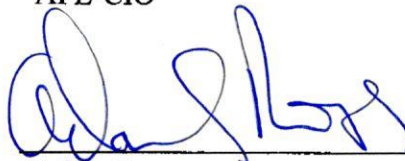
5. The CBA shall be amended as necessary to reflect the terms of this MOA.

Board of Education of the City School
District of the City of New York



Lawrence Becker
Chief Executive Officer Labor Policy

United Federation of Teachers, Local 2, AFT,
AFL-CIO



Adam Ross
General Counsel