

Hearing Education Services

CHAPTER NEWSLETTER



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UFT Delegates: Amy Cohen and Donna Kafka

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MESSAGE FROM Cecilia Cortez

Wishing everyone a very happy and healthy holiday season and a very happy new year!



You Should Know

Injury on the Job: Teachers and other school staff injured or made sick on the job have important rights and benefits. However, in order to access these, you must follow certain procedures. The UFT is dedicated to guiding injured and ill members through the process – so that you can make use of the benefits available to you and make a speedy recovery.

Pedagogues – teachers, guidance counselors, school secretaries, psychologists, social workers and lab specialists – injured or made sick on the job are covered by the Injury-in-the-Line-of-Duty provision of the UFT-DOE contract.

In the event of an emergency situation, seek medical attention if necessary and call the UFT Safety and Health hotline at 212-701-9407. Victims of assault or other similar incidents may also call the UFT Victim Support Program at 212-598-6853.

For more information or assistance with your rights under the Injury-in-the-Line-of-Duty provisions of the contract, call your UFT borough office:

- Bronx: 718-379-6200
- Brooklyn: 718-852-4900
- Manhattan: 212-598-6800
- Queens: 718-275-4400
- Staten Island: 718-605-1400



Detailed information as well as the teacher's contract is also available in the Our Rights section of the UFT website at www.uft.org/our-rights/line-of-duty-injury.

Things to do

● **Meet Vice President Carmen Alvarez** on February 8, 2012 at UFT headquarters, 52 Broadway, New York, NY 10004 at 4:00 p.m. She will update us on the latest issues around special education. If you need a sign language interpreter or CART (communication access real-time translation), please let Cecilia know at ccortez@uft.org. Refreshments will be served.

● **Next Consultation Meeting** – The next consultation meeting will be on Wednesday, January 11, 2012. Please send your questions and concerns to ccortez@uft.org.

SE SIS Guidance

The DOE has failed to provide the equipment, time, training and support that our members need to do work involving the Special Education Student Information System (SE SIS). We are doing everything we can to force the DOE to come up with a sound and reasonable plan. In addition to meeting with the DOE, the UFT has filed an improper practice charge at the Public Employment Relations Board (PERB) and a union-initiated grievance. Our contract arbitration on SE SIS started on December 8, 2011.

It is important that you document for your records all of the work that you do on SE SIS before and after your workday and/or during your duty-free lunch. We are asking that employees who have had to work beyond their normal workday be paid for their time. If we succeed, members may need to provide proof of the additional time they worked in order to get paid.

“A little simplification would be the first step toward rational living, I think.” ~ Eleanor Roosevelt

