

Hearing Education Services

CHAPTER NEWSLETTER



Cecilia Cortez, Chapter Leader • e-mail: ccortez@uft.org • 212.598.9277 • UFT Hours: Wednesday 1-3 p.m.
UFT Delegates: Amy Cohen and Dana Kafka

Summer 2010

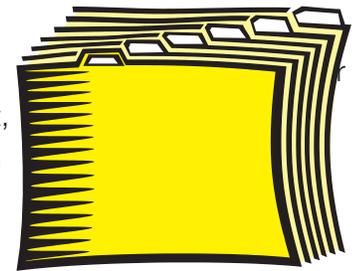
Know Your Rights

PROGRAM PREFERENCES

Each spring (or each term in some high schools) you may request an assignment for the following school year (or term) on a preference sheet that your principal will hand out. (This is the same preference sheet as for professional activities.) You should indicate the subject and grade level you desire in priority order.

If you are a special education teacher, you should place in priority order the age range of special education classes you want, as well as the special education program designation you want to teach. Requests for special teaching positions (cluster positions) or compensatory time positions should be made in a separate application to your principal as they are posted and become available. If you don't get your first choice for two consecutive years, you can file a reorganization grievance. Talk to your chapter leader.

You always can examine and make a copy of your official file. We recommend that you review your file at least once a year to be sure that it does not contain any inappropriate material, including outdated unsigned documents. Again: Make sure that, after three years, letters that do not form the basis of any discipline are taken out of your file.



"Once social change begins, it cannot be reversed. You cannot uneducate the person who has learned to read. You cannot humiliate the person who feels pride. You cannot oppress the people who are not afraid anymore. We have seen the future, and the future is ours."

—Cesar Chavez



MESSAGE FROM Cecilia

It was a good year. I am pleased to say I was able to see everyone in every borough. Our last HES meeting at the UFT headquarters in June was successful. HES staff came and got a lot of information.

We have accomplished a few things. HES staff can request personal days three days in advance. HES staff can review their CAR files by requesting permission from their HES supervisor at the HES office. HES staff that got the parking permits this past year won't get them next year, but HES staff who didn't get parking permits this year will get the parking permit in the coming school year.

We must continue to work together. When we are together and informed nobody can bring us down. I am looking forward to continuing to serve you. It has been a real pleasure to work for you. I hope everyone is enjoying a happy, healthy and restful summer.

—Cecilia

