



HEARING EDUCATION SERVICES



United Federation of Teachers

Cecilia Cortez, Chapter Leader

52 Broadway, New York, NY 10004

Voice mail: (212) 598-9277

Fax: (212) 510-6437

E-mail: ccortez@uft.org

HES Consultation Committee Meeting Minutes

January 8, 2014

4:00 – 5:00pm

400 First Avenue, 5th Floor, New York, NY 10004

In attendance:

Helen Kaufman, Assistant Superintendent District 75; Cecilia Cortez, UFT HES Chapter Leader; Danna Kafko, Brooklyn HES Related Services Teacher, Note Taker

AGENDA

1. Track: Can you take care of track?

Many HES teachers in all the Boroughs complained that they are not getting the track money reimbursed

Ms. Kaufman said that she has checked track and she thinks everyone is being paid. She said it has to be approved by three people.

Cecilia said that the HES supervisor might not be able to approve.

Ms. Kaufman said she would check.

2. Grant for computers: Can you find out why we did not get the iPad grant?

Cecilia asked if Ms. Kaufman knew about the iPad grant.

Ms. Kaufman said that she had the list of the people who got the iPad grant.

Nobody from HES got the grant.

Ms. Kaufman said she does not know who or how many people from HES applied.

She said she noticed that the people who got the grant did because they had specific reason for the iPad's.

Six Classrooms in District 75 got the iPad's.

3. Truman High School: Did Truman H S get the coordinator and the paraprofessionals they need?

Ms Kaufman said the HES Bronx supervisor would visit Truman High School to clarify the situation. She will let us know.

4. LODI: Why do HES teachers who get hurt on the job get denied Lodi?

Ms. Kaufman said that not every injury is an accident.

Cecilia said: If a teacher in a regular school goes from a classroom to another classroom and in the process, gets hurt it is an injury on the job. If a HES teacher goes from a school to another school and gets hurt in the process it is an injury on the job.

Ms Kaufman said that is not so. If the teacher wants to file a grievance, they can do so.

Cecilia said that she would get more clarity on this from the Union.

Please see link: <http://www.uft.org/q-issues/qa-grievance-settlement-long-term-substitute-teachers-filling-vacancies>

5. Evaluations Process

Cecilia said: I want to clarify that all the Related Service providers in HES are under last year's observation system. All HES classroom teachers are under the new evaluation system.

Ms. Kaufman said: Yes. Under last year's observation, system the teacher can be observed a minimum of one time. But the teacher can be observed informally many times and if the principal in the school wants to observe informally, they can do so, too.

Please see this link to read about: Evaluation for teachers not covered by the new system launched in 2013, <http://www.uft.org/our-rights/evaluation-teachers-not-covered-new-system-launched-2013>

6. New date:

Next consultation meeting: Wednesday February 5th, 2014