

From: Brodsky David [mailto:DBrodsky@schools.nyc.gov]

Sent: Monday, April 11, 2011 6:09 PM

To: Michael Mendel

Subject: Functional Chapters - Tenure Framework

Michael,

You've brought to my attention that there are a few examples of schools using the tenure framework as a rubric to assess the performance and tenure decisions for employees in the functional chapters. As we've discussed previously, the tenure framework applies to tenure decisions for classroom teachers. I have communicated with those who oversee the networks and school support in general. We will reiterate to the schools the proper usage for the framework. If additional examples of confusion in the field are brought to your attention, please don't hesitate to forward to me and we'll look into it immediately. Thanks.

Regards,

David

David Brodsky
Director
Office of Labor Relations and Collective Bargaining
New York City Department of Education
Phone (212) 374-7954
Fax (212) 374-0423