## Occupational and Physical Therapists Salary Schedules for 2019-2022 Contract

### Therapists & Audiologists

<table>
<thead>
<tr>
<th></th>
<th>6/16/2018</th>
<th>2/14/2019</th>
<th>5/14/2020</th>
<th>5/14/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>68,155</td>
<td>0</td>
<td>69,518</td>
<td>0</td>
</tr>
<tr>
<td>3</td>
<td>784</td>
<td>68,939</td>
<td>3</td>
<td>800</td>
</tr>
<tr>
<td>5</td>
<td>1,178</td>
<td>69,333</td>
<td>5</td>
<td>1,202</td>
</tr>
<tr>
<td>10</td>
<td>1,569</td>
<td>69,724</td>
<td>10</td>
<td>1,600</td>
</tr>
</tbody>
</table>

Subject to Correction

### Senior Therapists

<table>
<thead>
<tr>
<th></th>
<th>6/16/2018</th>
<th>2/14/2019</th>
<th>5/14/2020</th>
<th>5/14/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>73,692</td>
<td>0</td>
<td>75,166</td>
<td>0</td>
</tr>
<tr>
<td>3</td>
<td>848</td>
<td>74,540</td>
<td>3</td>
<td>865</td>
</tr>
<tr>
<td>5</td>
<td>1,275</td>
<td>74,967</td>
<td>5</td>
<td>1,301</td>
</tr>
<tr>
<td>10</td>
<td>1,700</td>
<td>75,392</td>
<td>10</td>
<td>1,734</td>
</tr>
</tbody>
</table>

Subject to Correction
Occupational and Physical Therapists Salary Schedules for 2019-2022 Contract

<table>
<thead>
<tr>
<th>Senior Therapists - Hired on or after 9/1/2019</th>
<th>Therapists 2/14/2019</th>
<th>Therapists 5/14/2020</th>
<th>Therapists 5/14/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>71,400</td>
<td>0</td>
<td>73,185</td>
</tr>
<tr>
<td>3</td>
<td>865</td>
<td>3</td>
<td>74,072</td>
</tr>
<tr>
<td>5</td>
<td>1,301</td>
<td>5</td>
<td>74,583</td>
</tr>
<tr>
<td>10</td>
<td>1,734</td>
<td>10</td>
<td>75,134</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Senior Therapists - Hired on or after 9/1/2019</th>
<th>Therapists 2/14/2019</th>
<th>Therapists 5/14/2020</th>
<th>Therapists 5/14/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>73,282</td>
<td>0</td>
<td>75,144</td>
</tr>
<tr>
<td>3</td>
<td>865</td>
<td>3</td>
<td>76,001</td>
</tr>
<tr>
<td>5</td>
<td>1,301</td>
<td>5</td>
<td>76,448</td>
</tr>
<tr>
<td>10</td>
<td>1,734</td>
<td>10</td>
<td>76,891</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Senior Therapists - Hired on or after 9/1/2019</th>
<th>Therapists 2/14/2019</th>
<th>Therapists 5/14/2020</th>
<th>Therapists 5/14/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>75,166</td>
<td>0</td>
<td>77,045</td>
</tr>
<tr>
<td>3</td>
<td>865</td>
<td>3</td>
<td>77,932</td>
</tr>
<tr>
<td>5</td>
<td>1,301</td>
<td>5</td>
<td>78,379</td>
</tr>
<tr>
<td>10</td>
<td>1,734</td>
<td>10</td>
<td>78,822</td>
</tr>
</tbody>
</table>
# Occupational and Physical Therapists Salary Schedules for 2019-2022 Contract

## Longevity Differentials - Therapists & Audiologists

<table>
<thead>
<tr>
<th>Years of Service</th>
<th>6/16/2018</th>
<th>2/14/2019</th>
<th>5/14/2020</th>
<th>5/14/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>A</td>
<td>B</td>
<td>A</td>
<td>B</td>
</tr>
<tr>
<td>1</td>
<td>919</td>
<td>695</td>
<td>1</td>
<td>937</td>
</tr>
<tr>
<td>2</td>
<td>1,932</td>
<td>1,286</td>
<td>2</td>
<td>1,971</td>
</tr>
<tr>
<td>5 but less than 7</td>
<td>1,057</td>
<td></td>
<td>5 but less than 7</td>
<td>1,078</td>
</tr>
<tr>
<td>7 but less than 10</td>
<td>2,482</td>
<td></td>
<td>7 but less than 10</td>
<td>2,532</td>
</tr>
<tr>
<td>10 but less than 15</td>
<td>3,424</td>
<td></td>
<td>10 but less than 15</td>
<td>3,492</td>
</tr>
<tr>
<td>15 but less than 20</td>
<td>11,944</td>
<td></td>
<td>15 but less than 20</td>
<td>12,183</td>
</tr>
<tr>
<td>20 but less than 22</td>
<td>15,322</td>
<td></td>
<td>20 but less than 22</td>
<td>15,628</td>
</tr>
<tr>
<td>22 years or more</td>
<td>17,710</td>
<td></td>
<td>22 years or more</td>
<td>20,264</td>
</tr>
</tbody>
</table>

## Advancement Increase

<table>
<thead>
<tr>
<th>Title</th>
<th>6/16/2018</th>
<th>2/14/2019</th>
<th>5/14/2020</th>
<th>5/14/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sr. PT/Sr. PT (DOE)</td>
<td>2,342</td>
<td></td>
<td>2,389</td>
<td></td>
</tr>
<tr>
<td>Sr. OT/Sr. OT (DOE)</td>
<td>2,342</td>
<td></td>
<td>2,389</td>
<td></td>
</tr>
</tbody>
</table>

Subject to Correction
# Occupational and Physical Therapists Salary Schedules for 2019-2022 Contract

## Tuition Reimbursement

<table>
<thead>
<tr>
<th></th>
<th>6/16/2018</th>
<th>2/14/2019</th>
<th>5/14/2020</th>
<th>5/14/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Therapists &amp; Audiologist</td>
<td>1,584</td>
<td>1,616</td>
<td>1,656</td>
<td>1,706</td>
</tr>
</tbody>
</table>

*Subject to Correction*

## Staff Development

<table>
<thead>
<tr>
<th></th>
<th>6/16/2018</th>
<th>2/14/2019</th>
<th>5/14/2020</th>
<th>5/14/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Presenters</td>
<td>50.91</td>
<td>51.93</td>
<td>53.23</td>
<td>54.83</td>
</tr>
<tr>
<td>Trainees/Attendees</td>
<td>22.82</td>
<td>23.28</td>
<td>23.86</td>
<td>24.58</td>
</tr>
</tbody>
</table>

*Subject to Correction*

## Educational Differential

<table>
<thead>
<tr>
<th></th>
<th>6/16/2018</th>
<th>2/14/2019</th>
<th>5/14/2020</th>
<th>5/14/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Therapists &amp; Audiologist</td>
<td>1,505</td>
<td>2,199</td>
<td>2,254</td>
<td>2,322</td>
</tr>
</tbody>
</table>

*Subject to Correction*

## Uniform Allowance

<table>
<thead>
<tr>
<th></th>
<th>6/16/2018</th>
<th>2/14/2019</th>
<th>5/14/2020</th>
<th>5/14/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Therapists &amp; Audiologist</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Full</td>
<td>273</td>
<td>278</td>
<td>285</td>
<td>294</td>
</tr>
<tr>
<td>Partial</td>
<td>113</td>
<td>115</td>
<td>118</td>
<td>122</td>
</tr>
</tbody>
</table>

*Subject to Correction*