AMERICAN ARBITRATION ASSOCIATION

In the Matter of Arbitration Between:

United Federation of Teachers
(Rosa Perez, Diane Whitaker, Shirley Clark, Ana Martinez, Debra Coote,
Laverne Grimes, Jacqueline Broady-
Blackett, Marjorie Wilson, Luise Kelley,
Carla Finney-Pratt, and Iris Almanzar,
Grievants)

ARB No. 1339-0558-13
UFT File Nos. Q42385/Q42034,
Q41907/Q41908/Q41909/Q41910,
OLR File Nos.Q41911/Q41912,
Q41913/M41719/M41720

- And -

The Department of Education of the City of New York,

Employer

Before: Dennis J. Campagna, Esq. - Arbitrator

APPEARANCES:

A. For the Union:

Ellen Gallin Procida – Director, UFT Arbitration Department
Carl Cambria – UFT Special Representative

B. For the Employer:

Dimitrios (Jim) Gounelas, Esq – DOE Attorney
Kara Ahmed – DOE Principal

CONSENT AWARD

According to Article 6A of the School Psychologist and Social Worker 2007-2009 CBA:

1. A school psychologist’s or a school social worker’s preference regarding his/her lunch duration shall not be unreasonably denied. If denied, the reason shall be set forth in writing to the employee.
2. A school psychologist's or a school social worker's preference regarding the start and end time of his/her workday shall not be unreasonably denied. If denied, the reason shall be set forth in writing to the employee.

3. A school psychologist's or a school social worker's preference to start before to 8:00 a.m. on days necessary to assure timely arrival at a per session site shall not be unreasonably denied. If denied, the reason shall be set forth in writing to the employee.

This Award does not alter the remaining portions under Article 6A of the Collective Bargaining Agreement between the Employer and the Union.

This Award shall be precedential.

So Ordered.

Dated: April 29, 2013

[Signature]

Dennis J. Campagna, Esq.
Arbitrator

STATE OF NEW YORK
COUNTY OF WESTCHESTER

I, Dennis J. Campagna, do hereby affirm upon my oath as Arbitrator that I am the individual described in and who executed this instrument, which is a Consent Award in the matter involving the United Federation of Teachers and the NYC Department of Education in AAA Case No. 13 390 00558 13.

Dated: April 29, 2013

[Signature]

Dennis J. Campagna, Esq.
Arbitrator