

UFT Distributive Leadership Workshops for 2019-2020

Consultation Committee:

Oct. 10

Consider strategies for creating and maintaining a functioning Consultation Committee. Acquire consultation templates and contractual language to support some of the most common contractual violations. Explore strategies for addressing and resolving various issues and concerns. Learn about various routes of escalation in the event the meeting does not produce a viable solution.

Budget:

Oct. 24

Explore different budget views and gain insight into the limitations of various funding sources. Determine the amounts and flexibility of funds and how to consult with administration to move money to best meet the needs and priorities of your school community.

Hosting a COPE Drive:

Nov. 6

Learn about how COPE funds are used, the importance of all members contributing to COPE, and how to increase the participants and contributions within your school community.

Special Education Compliance:

Nov. 21

Meet with the Vice President of Special Education for the UFT, MaryJo Ginese, and gather valuable information regarding the rights and responsibilities of individual educators as well as the school community in working with students with IEPs. Learn about your rights and responsibilities in the classroom and throughout the IEP process. Have the opportunity to ask questions about how to best address specific compliance issues within your school community.

Organizing and Mobilizing Members:

Dec. 5

Gather ideas and strategies for determining the issues and concerns of your members. Consider different ways of collecting data to share with administration. Explore various mobilizing actions and how to use them to effectively bring about change.

Student Discipline:

Dec. 12

Explore the Chancellor's Regulations, contract language, and state legislation related to student discipline. Learn your rights as an educator and look at questions to consider when developing or adjusting a Student Removal Protocol.

Letters to File and How to Avoid Them:

Jan. 9

Learn about the most common situations that result in a letter to file, how to avoid those situations, and what you can do if a letter is placed in your file

Representing a Member at a Disciplinary Hearing:

Jan. 23

Gain valuable insight into the rights of a member in a disciplinary hearing. Learn what questions to ask, and how to appropriately and effectively ensure the due process rights of the member are upheld during the disciplinary hearing and beyond.

Top 10 Contractual Violations and How To Address Them:

Feb. 6

Explore the most common contractual violations and violations to Chancellor's Regulations that occur within schools. Learn strategies and escalation pathways for addressing and resolving these issues.

Per Session:

Feb. 27

Analyze the contractual language and Chancellor's Regulations as they pertain to per session. Explore the timeline of the process and the rules surrounding postings and selection. Look at ways per session can appear in a budget and strategies for consultation with the principal about future per session activities for your school community.

Sunshine Committee and Member Appreciation:

March 11

Gather ideas on how to create or improve an existing social committee within your school. Consider inexpensive ideas for showing appreciation for members and social activities that can bring more joy and comradery to the members of your school community.

Preference Sheets and Postings:

March 26

Study rules and timelines surrounding preference sheets. Learn about which positions are supposed to be posted and how selection is intended to take place. Consider strategies for having conversations with administration surrounding these issues, and how to address situations in which rules are not followed.

SBOs and Compensatory Time Positions:

April 2

Learn about the purpose and limitations of an SBO. Analyze the SBO timeline and process, from surveying the staff for interest, to the specifics of the voting protocols. Look at examples of popular SBOs and SBO ballots. Explore strategies for meeting with staff and consulting with administration about proposed SBOs.

Creating and Maintaining a New Teacher Induction Committee:

April 30

Explore the contractual language surrounding the purpose and staffing of a New Teacher Induction Committee. Gather suggestions and ideas for creating a committee that will support new teachers and help them grow and develop professionally.

Planning for the Fall:

May 20

Look at end of year timelines to ensure appropriate information is shared with the chapter leader and members in a timely manner. Consider the committees that need to be in place for the fall and how to make sure they are appropriately staffed. Obtain suggestions for scheduling and conducting planning meetings with administration and reflection meetings with members prior to the end of the school year.

School Leadership Teams:

June 11

Analyze the purpose and responsibilities of a School Leadership Team. Look at different views of a school budget to gain confidence in asking questions and making suggestions about budgeting priorities. Learn strategies for making your SLT more effective at advocating for specific change within your school community.