



PAYROLL ADMINISTRATION MEMORANDUM

2020 - 2021

NO. 10



Kevin Monroe
Chief Administrator
Payroll Administration

65 Court Street, Room 1003
Brooklyn, NY 11201

+1 718 935 3029 tel
+1 718 935 4561 fax

DATE: January 7, 2021
TO: B/C Office Directors (Via Email)
Principals (Via Principals Weekly)
Payroll Secretaries (Via Email)
FROM: Kevin Monroe
SUBJECT: Tax Changes Effective January 1, 2021

The following information should be made available to all employees of the New York City Department of Education.

The following tax changes are in effect for payrolls dated January 1, 2021 and after.

FICA Tax Rate Changes

The FICA tax consists of two parts: Social Security and Medicare. For 2021, the taxable limit for Social Security has increased to \$142,800 (up from \$137,700 in 2020). Medicare rates remain unchanged. See the table below for details:

Table with 3 columns: Tax Type, Tax Rate, Taxable Wages. Rows include Social Security, Medicare (1.45%), and Medicare (2.35%).

Supplemental Withholding Rates

For employees who receive supplemental wages (for example, bonuses, commissions, overtime pay, sales awards, etc.), please note that the Federal (22%), NYS (9.62%), and NYC (4.25%) withholding tax rate did not change for 2021.

Questions

Please contact Payroll Administration at PayrollInquiry@schools.nyc.gov should you have any questions.

- C: Richard Carlo
Maria Conklin
Francine Perkins-Colon
Vicki Bernstein
Len Rubino