

Nurses Salary Schedule – 2018-2021

Staff Nurse Registered Nurse (DOE)

6/16/2018			2/14/2019			5/14/2020			5/14/2021		
	Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp
0		64,498	0		65,788	0		67,433	0		69,456
1	744	65,242	1	759	66,547	1	778	68,211	1	801	70,257
2	1,479	65,977	2	1,509	67,297	2	1,547	68,980	2	1,593	71,049
3	1,479	65,977	3	1,509	67,297	3	1,547	68,980	3	1,593	71,049
4	2,226	66,724	4	2,271	68,059	4	2,328	69,761	4	2,398	71,854
5	2,967	67,465	5	3,026	68,814	5	3,102	70,535	5	3,195	72,651
6	2,967	67,465	6	3,026	68,814	6	3,102	70,535	6	3,195	72,651
7	3,214	67,712	7	3,278	69,066	7	3,360	70,793	7	3,461	72,917
10	3,707	68,205	10	3,781	69,569	10	3,876	71,309	10	3,992	73,448
13	4,208	68,706	13	4,292	70,080	13	4,399	71,832	13	4,531	73,987
15	4,450	68,948	15	4,539	70,327	15	4,652	72,085	15	4,792	74,248
17	5,232	69,730	17	5,337	71,125	17	5,470	72,903	17	5,634	75,090
18	5,628	70,126	18	5,741	71,529	18	5,885	73,318	18	6,062	75,518
20	6,015	70,513	20	6,135	71,923	20	6,288	73,721	20	6,477	75,933



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Head Nurse (DOE)

6/16/2018			2/14/2019			5/14/2020			5/14/2021		
	Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp
0		70,452	0		71,861	0		73,658	0		75,868
1	813	71,265	1	829	72,690	1	850	74,508	1	876	76,744
2	1,624	72,076	2	1,656	73,517	2	1,697	75,355	2	1,748	77,616
3	1,624	72,076	3	1,656	73,517	3	1,697	75,355	3	1,748	77,616
4	2,435	72,887	4	2,484	74,345	4	2,546	76,204	4	2,622	78,490
5	3,246	73,698	5	3,311	75,172	5	3,394	77,052	5	3,496	79,364
6	3,246	73,698	6	3,311	75,172	6	3,394	77,052	6	3,496	79,364
7	3,515	73,967	7	3,585	75,446	7	3,675	77,333	7	3,785	79,653
10	4,058	74,510	10	4,139	76,000	10	4,242	77,900	10	4,369	80,237
13	4,600	75,052	13	4,692	76,553	13	4,809	78,467	13	4,953	80,821
15	4,869	75,321	15	4,966	76,827	15	5,090	78,748	15	5,243	81,111
17	5,724	76,176	17	5,838	77,699	17	5,984	79,642	17	6,164	82,032
18	6,158	76,610	18	6,281	78,142	18	6,438	80,096	18	6,631	82,499
20	6,585	77,037	20	6,717	78,578	20	6,885	80,543	20	7,092	82,960



Nurses Salary Schedule – 2018-2021

Public Health Nurse

6/16/2018			2/14/2019			5/14/2020			5/14/2021		
	Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp
0		68,501	0		69,871	0		71,618	0		73,767
1	784	69,285	1	800	70,671	1	820	72,438	1	845	74,612
2	1,573	70,074	2	1,604	71,475	2	1,644	73,262	2	1,693	75,460
3	1,573	70,074	3	1,604	71,475	3	1,644	73,262	3	1,693	75,460
4	2,365	70,866	4	2,412	72,283	4	2,472	74,090	4	2,546	76,313
5	3,154	71,655	5	3,217	73,088	5	3,297	74,915	5	3,396	77,163
6	3,154	71,655	6	3,217	73,088	6	3,297	74,915	6	3,396	77,163
7	3,413	71,914	7	3,481	73,352	7	3,568	75,186	7	3,675	77,442
10	3,942	72,443	10	4,021	73,892	10	4,122	75,740	10	4,246	78,013
13	4,466	72,967	13	4,555	74,426	13	4,669	76,287	13	4,809	78,576
15	4,732	73,233	15	4,827	74,698	15	4,948	76,566	15	5,096	78,863
17	5,561	74,062	17	5,672	75,543	17	5,814	77,432	17	5,988	79,755
18	5,984	74,485	18	6,104	75,975	18	6,257	77,875	18	6,445	80,212
20	6,391	74,892	20	6,519	76,390	20	6,682	78,300	20	6,882	80,649



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Pediatric Nurse Associate

6/16/2018			2/14/2019			5/14/2020			5/14/2021		
	Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp
0		73,182	0		74,646	0		76,512	0		78,807
1	845	74,027	1	862	75,508	1	884	77,396	1	911	79,718
2	1,688	74,870	2	1,722	76,368	2	1,765	78,277	2	1,818	80,625
3	1,688	74,870	3	1,722	76,368	3	1,765	78,277	3	1,818	80,625
4	2,531	75,713	4	2,582	77,228	4	2,647	79,159	4	2,726	81,533
5	3,375	76,557	5	3,443	78,089	5	3,529	80,041	5	3,635	82,442
6	3,375	76,557	6	3,443	78,089	6	3,529	80,041	6	3,635	82,442
7	3,653	76,835	7	3,726	78,372	7	3,819	80,331	7	3,934	82,741
10	4,220	77,402	10	4,304	78,950	10	4,412	80,924	10	4,544	83,351
13	4,781	77,963	13	4,877	79,523	13	4,999	81,511	13	5,149	83,956
15	5,059	78,241	15	5,160	79,806	15	5,289	81,801	15	5,448	84,255
17	5,949	79,131	17	6,068	80,714	17	6,220	82,732	17	6,407	85,214
18	6,399	79,581	18	6,527	81,173	18	6,690	83,202	18	6,891	85,698
20	6,845	80,027	20	6,982	81,628	20	7,157	83,669	20	7,372	86,179



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Longevity Differentials - Nurses

Years of Service	6/16/2018	2/14/2019	5/14/2020	5/14/2021
5 but less than 7	1,057	1,578	1,617	1,666
7 but less than 10	4,337	4,924	5,047	5,198
10 but less than 15	5,506	6,116	6,269	6,457
15 but less than 20	11,944	12,683	13,000	13,390
20 but less than 22	15,322	16,128	16,531	17,027
22 years or more	17,710	18,564	19,028	19,599



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Advancement Increase

	6/16/2018	2/14/2019	5/14/2020	5/14/2021
Head Nurse/HN (DOE)	1,569	1,600	1,640	1,689
Sup. Of Nurses	1,732	1,767	1,811	1,865
Sr. PT/Sr. PT (DOE)	2,342	2,389	2,449	2,522
Sr. OT/Sr. OT (DOE)	2,342	2,389	2,449	2,522
Supervising Therapist	2,646	2,699	2,766	2,849

Tuition Reimbursement

	6/16/2018	2/14/2019	5/14/2020	5/14/2021
Presenters	3,168	3,231	3,312	3,411

Staff Development

	6/16/2018	2/14/2019	5/14/2020	5/14/2021
Presenters	50.91	51.93	53.23	54.83
Trainees/Attendees	22.82	23.28	23.86	24.58

Educational Differential

		6/16/2018	2/14/2019	5/14/2020	5/14/2021
Nurses	Baccalaureate	1,608	1,640	1,681	1,731
	Masters	3,218	3,282	3,364	3,465

Uniform Allowance

		6/16/2018	2/14/2019	5/14/2020	5/14/2021
Nurses	SN, HN, SON	396	404	414	426
	PHN, PNW	458	467	479	493

