

## Memorandum of Agreement

1. Except where expressly stated otherwise and below, all modifications to working conditions made in response to the COVID-19 pandemic for the 2021 -2022 school year and any Operational Issues associated with those modifications, as defined by the collective bargaining agreement, shall be resolved through the Paperwork and Operational Issues process set forth in Article 8(I) of the UFT-Board Collective Bargaining Agreement Covering Teachers as modified by Paragraph 6 of the October 11, 2018 Memorandum of Agreement between the parties, with the following modifications:
  - a. The Chapter Leader and Principal will have 5 school days to resolve a complaint raised by a member;
  - b. The District Representative and the District Superintendent will have 5 school days to resolve a complaint that cannot be resolved at the school level, the Central Committee will be copied on any complaints that are elevated to the district level;
  - c. The Central Committee will meet remotely on a weekly basis, or earlier if critical as necessary, to resolve any complaints that cannot be resolved at the district level. The committee need not meet if in any week there are no outstanding complaints;
  - d. In the event that the Central Committee cannot agree on the resolution to any such issues, the issue shall be referred to the UFT President and the Chancellor or their designees for resolution.
2. Issues related to payments shall be subject to applicable grievance procedures.
3. Reorganization grievances shall be subject to applicable grievance procedures. If a Reorganization arbitration award sustaining the grievance is not rendered by November 5 it shall be implemented no later than the next reorganization.
4. Operational issues covered by paragraph 5 of the previously executed Pivot to Remote MOA August 30, 2021 will follow the procedure described herein. Issues related to payments shall continue to be subject to applicable grievance procedures.
5. Except where expressly stated otherwise, this agreement and all modifications agreed to by the parties concerning the 2021-2022 school year made in response to the COVID-19 pandemic shall sunset on June 30, 2022, unless both parties agree in writing to extend this MOA, no later than May 1, 2022.

United Federation of Teachers  
Local 2, AFT, AFL-CIO



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Michael Mulgrew, President

The Board of Education of the City School  
District of the City of New York



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Meisha Porter, Chancellor