



NEW YORK CITY DEPARTMENT OF EDUCATION
DIVISION OF HUMAN CAPITAL
65 COURT STREET
BROOKLYN, NEW YORK 11201

Date Posted: xxxxx/2021

Deadline:

PER SESSION VACANCY NOTICE # xxxx

2020-2021

PLEASE POST

(CONTINGENT UPON FUNDING AVAILABILITY; this position is subject to budget approval and availability and may be withdrawn at any time)

POSITION:

PSAL Coach

(various locations citywide)

Division of School Climate Wellness - Public Schools Athletic League

LOCATION:

(Insert High School Name)

(Insert High School Address)

All positions are fully in-person and require reporting to the physical location indicated above.

ELIGIBILITY REQUIREMENTS:

Valid New York City Department of Education license as a teacher or supervisor.

SELECTION CRITERIA:

Satisfactory or Overall Developing or higher rating in current Department of Education position for the past 3 years, excellent record of attendance and punctuality, demonstrated knowledge and practice of coaching skills, ability to offer quality instruction in the interscholastic sport, demonstrated knowledge of and practice in the sport applied for, possession of required CPR/AED and First Aid certification, and ability to utilize the PSAL website, no substantiated allegations of misconduct stemming from an OSI or SCI investigation or any misconduct that has led to the filing of disciplinary charges within the past three year.

For the 2020-2021 school year only, teachers that have retention rights to a PSAL activity and do not apply to the activity in the Spring of 2021 may apply their retention rights the next time the activity is offered. Applicants who work in the Spring 2021 PSAL per session activity and do not currently have retention rights in the activity will not accrue retention rights. Applicants who work in the Spring 2021 PSAL per session activity and this is the second time the applicant is working in the same per session activity and no other teacher has retention rights to the activity, shall accrue retention rights to the activity in a manner consistent with the contract.

DUTIES/RESPONSIBILITIES:

Duties include but not limited to working with PSAL staff to:

- Provide in-person indoor and outdoor activities, including conditioning, sport specific skill development, competitions and relationship building for students using acceptable on-site activities adhering to all State, City and PSAL health and safety guidance
- Adhere to standards of coaching ethics established by the PSAL
- Perform all administrative tasks assigned by the PSAL, school principal and school athletic director, specifically the submission of daily attendance records and all electronic documents to the PSAL in a timely fashion
- All activities must adhere to all State, City, NYCDOE and PSAL policies and Health and Safety guidelines
- Coaches will adhere to all mandated protocols to ensure a safe environment to help reduce the risk of COVID-19 transmission by:
 - Upholding all guidelines contained in this PSAL Health and Safety Guidance
 - Communicating guidance in a clear and concise manner to athletes and parents
 - Producing accurate records of attendance for submission to Athletic Directors
 - Gradually returning athletes to play and encouraging proper hydration
 - Monitoring and working with the Athletic Director to support the entry protocols, including having all participants submit the daily health screenings, and temperature checks and COVID-19 testing
 - Communicate, educate and enforce all health and safety protocols related to PSAL activities, including the Core 4
 - a. Facial Coverings

- b. Physical Distancing
- c. Staying Home when Sick
- d. Hand Hygiene

WORK SCHEDULE:

Sunday through Saturday, including but not limited to working on/during scheduled holiday and working on non-school days. All positions are contingent upon funding availability.

Work cannot start before official restart of PSAL activity the week of Monday, April 5, 2021

Due the condensed session and scheduling limitations, candidates can only fill one PSAL coaching vacancy this Spring.

The DOE-UFT contract provides for a maximum number of sessions. Pursuant to the contract and past practice the DOE may reduce the number of sessions per PSAL activity in any year. For the Spring 2021 condensed activity, coaches are expected to work approximately 65% of the contractual maximum number of sessions, subject to funding availability. In addition coaches will only be paid for hours worked. If a school is closed the associated PSAL activity may also be suspended

SALARY:

Per Session rates as per the relevant union/organization of the advertised title.

APPLICATION INSTRUCTIONS:

Send application: OP 175, copy of resume and cover letter by DATE to: (ENTER School Address)

PLEASE INCLUDE THE ABOVE CIRCULAR NUMBER ON YOUR APPLICATION

If you have any questions about this activity, please e-mail (Enter School Contact's email)

NOTE: Service exceeding the number of hours specified in Chancellor's Regulation C-175 governing per session activities requires prior approval. The appropriate Per Session Supervisor must make the request via the Per Session Service System and receive approval before the person can begin working in the activity. Failure to obtain a valid waiver may result in the withholding of payment for hours worked beyond the maximum.

AN EQUAL OPPORTUNITY EMPLOYER M/F/D

It is the policy of the Department of Education of the City of New York to provide equal employment opportunities without regard to actual or perceived race, color, religion, creed, ethnicity, national origin, alienage, citizenship status, age, marital status, partnership status, disability, sexual orientation, gender (sex), military status, unemployment status, caregiver status, consumer credit history, prior record of arrest or conviction (except as permitted by law), predisposing genetic characteristics, or status as a victim of domestic violence, sexual offenses and stalking, and to maintain an environment free of harassment on any of the above-noted grounds, including sexual harassment or retaliation. For more information, please refer to the [DOE Non-Discrimination Policy](#).

APPROVED BY: Peter Ianniello Ph.D.

Executive Director Division of Human Capital

2020-21 APPLICATION FOR PER SESSION EMPLOYMENT AND CLAIM FOR RETENTION RIGHTS (OP-175)

Directions: This form must be completed and submitted to the per session supervisor prior to commencement of employment in a per session activity. A copy of this form must be retained by the per session supervisor. An applicant who wishes to claim retention rights must assert such a claim on this form. Retention rights may be claimed ONLY in one per session activity. No person may work more than 400 hours in one or a combination of per session activities (with a maximum of 400 hours in a school psychologist and/or school social worker position) without prior written approval of the Division of Human Resources in accordance with Chancellor's Regulation C-175.

Last Name: _____ First Name: _____ MI: _____

Home Address: _____ Zip Code: _____

Home Phone: (____) _____ File No.: _____ Email Address: _____

1. Are you a full-time employee of the NYC Department of Education? Yes ____ No ____

If yes, indicate current work location: CFN _____ District _____ School/Office _____

License or Title _____ Hours of Employment from _____ to _____

2. Per Session Position for which you are Applying: Program Name: _____

CFN _____ District _____ Approximate Start Date _____ Do you claim retention rights? Yes ____ No ____

School/Office _____ Approximate Total No. of Hours in Activity _____

Work Hours Monday – Friday _____ to _____ Saturday – Sunday _____ to _____

3. **Between July 1, 2020 and June 30, 2021, have you worked or do you plan to work in any other per session activity?**

Yes ____ No ____ . If yes, indicate all positions below. *(Use additional sheets if necessary)*

a. Program Name: _____

CFN _____ District _____ Approximate Start Date _____ Do you claim retention rights? Yes ____ No ____

School/Office _____ Approximate Total No. of Hours in Activity _____

Work Hours Monday – Friday _____ to _____ Saturday – Sunday _____ to _____

b. Program Name: _____

CFN _____ District _____ Approximate Start Date _____ Do you claim retention rights? Yes ____ No ____

School/Office _____ Approximate Total No. of Hours in Activity _____

Work Hours Monday – Friday _____ to _____ Saturday – Sunday _____ to _____

4. Will your total per session hours for this year, including the hours for the position for which you are applying, exceed 400?

Yes ____ No ____

5. If yes, have you submitted a waiver request to exceed the 400 hour maximum? Yes ____ No ____

6. **Declaration:** I have read and understand the requirements in Chancellor's Regulation C-175. I understand that I am bound by this regulation. I affirm that the information given above is, to my knowledge, accurate and complete, and I understand that a willfully false answer to any question contained herein is a Class E felony which shall render this application null and void and may result in loss of retention rights, cancellation of per session employment, loss of pay, recoupment of compensation already paid, and/or disciplinary action.

Signature of Applicant

Date

7. **Approval by Per Session Supervisor:** I certify that this applicant possesses the qualifications established for the position and that the selection was made after following advertising procedures set forth in Chancellor's Regulation C175.

Signature of Per Session Program Supervisor

Date

Summary of Chancellor's Regulation C-175

Chancellor's Regulation C-175 is available for review at <https://www.schools.nyc.gov/about-us/policies/chancellors-regulations>. Each school maintains a copy of the Standard Operating Procedures Manual for Schools (SOPM). Individuals may review a copy of these procedures in order to familiarize themselves with the process by which per session employees are processed and paid.

1. All per session employees must complete an application for per session activity (OP175) prior to commencing service.
2. Individuals who have been approved for waivers in prior years must resubmit new waiver applications each year. For this purpose, the per session year is from July 1 **through** June 30.
3. Individuals must submit a waiver form for exceeding the limit on the maximum number of hours that can be served in a per session year. The maximum number of hours of per session work that may be performed annually is available in the C-175 regulation.
4. No individual is authorized to work in a per session activity during a normal school workday.
5. Per session employment, whether funded from the same or a different source, may not be used as a means of providing additional compensation for work similar to that which is performed in an individual's primary assignment.
6. Individuals cannot serve in a per session activity for which, in their primary assignment, they are responsible for hiring, rating, or coordinating or which they normally supervise in their primary assignment.
7. No per session compensation may be paid for work performed at home.
8. Employees on sabbatical leaves beginning August 1 must complete per session activities in which they are serving in July. They will not be permitted to commence any new per session assignments until the September following the completion of the sabbatical.
9. Each per session employee is required to use a time clock to record the exact time of arrival and departure. The timecard is to be maintained at the work site and should serve as the basis of entries on the Personnel Time Report. If a time clock is not available, a daily attendance report with exact time of arrival and departure must be provided, maintained and approved by a supervisor. In every case, regardless of the specific manner in which time is reported, supervisors are accountable for verifying the record of attendance. Approval by a co-worker is not acceptable. Failure to maintain satisfactory records will result in the withholding of compensation or recoupment of payment already made.
10. Each per session employee is required to submit a time sheet for service that was performed during the prior per session period within one school day of the per session period immediately following each service.
11. ***Time sheets submitted for per session work which required a waiver that was not previously approved will result in the withholding of per session payment.***
12. If a teacher is entitled to retention rights in a per session activity but fails to claim those rights before or at the time of application for a different per session job in which the teacher has no retention rights, the teacher may then be denied employment in the job for which there is entitlement to retention.

Notes: Requests for waivers must be submitted sufficiently in advance to allow time for review and appropriate action. ***Failure to obtain a valid waiver may result in the withholding of payment for hours worked beyond the maximum hours as outlined in Chancellor's Regulation C-175.***