

**MEMORANDUM OF AGREEMENT**  
*(UFT Redeployment)*

This non-precedential Memorandum of Agreement (the "MOA"), entered into on September X, 2021, by and between the Board of Education of the City School District of the City of New York (the "Board") and the United Federation of Teachers, Local 2, AFT, AFL-CIO (the "Union") modifies the collective bargaining agreements between the Board and the Union (the "CBA") with regard to the redeployment of staff due to COVID-19, as set forth more particularly below.

Nothing in this Agreement shall constitute a waiver or modification of any provision of any memorandum of agreement, collective bargaining agreement, letter or other agreement between the Board and the Union except as expressly set forth herein. Nothing contained in this agreement shall be deemed to be a regular policy, procedure or practice of the Superintendent, the Chancellor or the Department of Education of the City of New York.

1. UFT represented employees (Staff) assigned or working in any central or field office are eligible for redeployment to any school site within the borough of their current work location.
2. In the event that not all Staff in a title/office are redeployed, redeployment shall occur in reverse seniority order.
3. Redeployed Staff will be returned to their pre-redeployment work location no later than the end of SY21-22 unless the parties mutually agree otherwise.
4. All salary, seniority, due process, provisional and probationary periods etc. continue to accrue during any redeployment and Staff covered by this agreement has right to return to their position (original location and work stream) at conclusion of redeployment as if serving uninterrupted in their pre-redeployment capacity.
5. Redeployed Staff will have the same work year and hours as other employees of same title in school. If redeployment from office to school results in additional days/hours for redeployed employee, employee's compensation, vacation, etc. will be prorated accordingly.
6. Issues related to payments shall be subject to applicable grievance procedures. All other matters addressed in this MOA shall be enforced through the paperwork and operational issues process agreed to for the 21-22 school year.
7. This MOA will sunset on June 30, 2022, unless both parties agree in writing to extend this MOA, no later than May 1, 2022.

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for UFT

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*Randy J. Asher*  
for DOE