

ECONOMIC PACKAGE Please note: The numbers are subject to correction.

		1/1/2019	1/1/2020	1/1/2021
Administrative Assistants III		15.00	15.40	15.72
Administrative Assistants IV		15.39	15.72	16.06
Administrative Assistants V		18.21	19.13	20.01
Employees making more than the minimum rates above:		2% or \$1,000 bonus	2% or \$1,000 bonus	2% or \$1,000 bonus

	Retro to 1/1/2018	1/1/2019	1/1/2020	1/1/2021
Hab Asst I	14.36	16.38	17.00	17.61
Hab Asst II	14.36	16.00	16.80	17.14
Employees making more than the minimum rates above:	\$1,000 Bonus	2%	\$1,000 Bonus	\$1,000 Bonus

	Retro to 1/1/2018	1/1/2019	1/1/2020	1/1/2021
Hab Specialist	20.00	22.00	23.10	24.00
Employees making more than the minimum rates above:		2%	\$1,000 Bonus	\$1,000 Bonus

	Retro to 1/1/2018	1/1/2019	1/1/2020	1/1/2021
RPS I	14.36	16.38	17.00	17.61
RPS II	14.36	16.00	16.80	17.14
Senior RPS	14.36	17.38	18.00	18.61
Employees making more than the minimum rates above:	\$1,000 Bonus	2%	\$1,000 Bonus	\$1,000 Bonus
Night Differential:	\$0.50/hour for any shift that goes past 9pm (the 2pm - 10pm shift, the 3pm to 11pm shift, the overnight shift). This differential shall apply for all hours worked on the shift, not just the hours after 9pm.			

		1/1/2019	1/1/2020	1/1/2021
RPS On Call		15.39	15.39	15.39

ECONOMIC PACKAGE

		1/1/2019	1/1/2020	1/1/2021
Custodian (Day)		15.00	15.50	16.00
Custodian (Evening)		15.50	16.00	16.50
Employees making more than the minimum rates above:		2%	\$1,000 Bonus	\$1,000 Bonus

		1/1/2019	1/1/2020	1/1/2021
Recreation Assistant (Day)		16.00	16.80	17.14
Recreation Assistant (After School)		16.50	17.30	17.64
Employees making more than the minimum rates above:		2%	\$1,000 Bonus	\$1,000 Bonus

		1/1/2019	1/1/2020	1/1/2021
Teacher Assistant I		15.80	16.30	17.00
Teacher Assistant III		17.00	18.00	19.00
Employees making more than the minimum rates above:		\$1000 Bonus	2%	2%

		1/1/2019	1/1/2020	1/1/2021
Teacher Aide		15.39	15.39	15.39
Employees making more than the minimum rates above:		\$1000 Bonus		

		1/1/2019	1/1/2020	1/1/2021
Licensed Practical Nurse		2.00%	2.00%	2.00%
Lifeguard		2.00%	2.00%	2.00%
Occupational Therapist		2.00%	2.00%	2.00%
Physical Therapist		2.00%	2.00%	2.00%
Registered Nurse		2.00%	2.00%	2.00%
School Psychologist		2.00%	2.00%	2.00%
Social Work Assistant		2.00%	2.00%	2.00%
Social Worker		2.00%	2.00%	2.00%
Speech Therapist		2.00%	2.00%	2.00%
Teacher-BA or MA		2.00%	2.00%	2.00%
All other titles not listed		2.00%	2.00%	2.00%

	Retro Bonus
Teachers	\$500
Clinicians	\$500
Teacher Assistants	\$250