

Dean Position

Fact Sheet

- The position of dean may be created in all school levels — elementary, middle and high schools — **without a school-based option (SBO) vote** subject to the school budget and based on the previous Oct. 31 student enrollment register.
 - One dean for up to 500 students.
 - Two deans for 500-1,000 students.
 - Three deans for enrollment over 1,000
- Non-SBO dean positions must be created and filled using the jointly created DOE-UFT Central Dean Posting.
- For the 2019-2020 school year only, the DOE and UFT agreed to an expedited **five- day posting** for these Dean positions.
- Teachers currently serving in non-SBO dean positions may continue in their term (one-six years) until its expiration.
- Non-SBO dean positions with a term that expires in June 2019 must be filled using the Central Dean Posting.
- If a teacher has already been selected to a non-SBO dean position for a term beginning with the 2019-2020 school year, the candidate will work under the duties and responsibilities of the new Central Dean Posting.
- In addition to the Central Dean criteria, schools may select up to **three** additional school-specific criteria from the pre-approved list **with agreement from the chapter leader**. If no agreement is reached, it may be escalated in accordance with the School Safety Climate and Culture Operational Procedures.
- Schools still have the ability to create additional dean positions through the SBO process.
- Teachers currently serving in a dean position re-created through the SBO process may continue in their position until the end of their term (one-six years) if the chapter conducts an SBO vote to re-create the position.
- The non-SBO Dean position is subject to all contractual provisions.
- Issues with the Central Dean posting may be addressed through the School Safety Climate and Culture Operational Procedures.