

Dean Position FAQ

Why was a DOE-UFT Central Dean posting created?

The newly ratified collective bargaining agreement allows for the establishment, at the principal's discretion, of dean positions in all school levels — elementary, middle and high schools — without a school-based option (SBO) vote.

- One dean for up to 500 students
- Two deans for 500-1,000 students
- Three deans for enrollment over 1,000 (using the prior Oct. 31 register)

In addition, these Dean positions can only be filled using the Central Dean Posting.

How are deans selected? Is there a posting?

Yes, there is a joint DOE-UFT Central Dean Posting for all non-SBO Dean positions. These Dean positions must be filled and teachers selected using this posting.

Dean Positions may also be created using the SBO process. These positions require a posting in consultation with the chapter leader and a properly ratified SBO vote.

The school year is almost over. How can we post a dean position with so little time?

The DOE and UFT have agreed to an expedited five-day posting for this June only.

What about teachers who are currently serving in a dean position mid-term?

Teachers currently serving in non-SBO dean positions may continue in the position until their term expires (one-six years).

What about current deans whose terms are coming to an end this June?

These positions should be posted using the Central Dean posting and use the expedited five-day posting timeline.

If a teacher has already been selected for a dean position for a term beginning with the 2019-2020 school year, the candidate will work under the duties and responsibilities of the new Central Dean Posting.

What if we want to create more dean positions in addition to the Central Dean positions?

Schools still have the ability to create and/or re-create additional dean positions through the SBO process.

What happens to teachers currently serving in dean positions created through the SBO process?

Teachers currently serving in a dean position created through the SBO process may continue in their position until the end of their term (one-six years) as long as their chapter conducts an SBO vote to re-create these positions.

The Central Dean posting allows schools to add up to three additional criteria to the pre-approved list. How does this work?

The principal in consultation with the chapter leader must agree to add any criteria.

What if the chapter leader and principal cannot agree to add criteria to the Central posting?

If no agreement is reached it may be escalated in accordance with the School Safety Climate and Culture Operational Procedures.