



FAQ-- HEARING OFFICERS PER SESSION HEALTHCARE REBATE

The United Federation of Teachers is offering a new Healthcare Rebate Program to address the unique needs of our Hearing Officers Per Session (HOPS) members and their families.

What is the Healthcare Rebate?

This program is a benefit available exclusively to members of the UFT Hearing Officers Per Session Chapter. It will provide each HOPS member with one payment of up to \$2,000 to offset the costs of medical expenses for themselves and their immediate family members (i.e. spouse, domestic partner, dependent children).

How and when will the rebate be paid?

The rebate will be paid in one lump sum payment beginning in August 2019.

Will the payment be taxable?

In January 2020, members who receive a reimbursement will receive a 1099 accounting for the payment and are advised to speak with an accountant as to any potential tax ramifications.

What are the eligibility requirements?

Eligibility is based on UFT membership and hours worked at OATH. In order to be eligible, you must satisfy the requirements in (a), (b), and (c) below:

- (a) Be a member in good standing of the UFT both on the date you submit the application and on the date the payment is made. "Good standing" means that you have authorized the deduction of dues from salary or wages in each regular payroll in the amount certified by the UFT; and
- (b) Have completed a minimum of 400 hours worked at OATH in the calendar year 2018; and
- (c) Submit the required documentation of expenses of up to \$2,000 incurred in the calendar year 2018

What is the application procedure?

There is a simple application for you to complete and submit to the UFT. Applications will be available on your chapter's webpage beginning in July 2019. The application requires that you provide documentation of your healthcare expenses up to \$2,000 for yourself and/or immediate family members (i.e. spouse, domestic partner, dependent children). The completed application and supporting documents must be submitted by December 1, 2019. To expedite the payment process, we ask that you include both the completed application and all of the supporting documents together in one submission.

What type of documentation is acceptable?

Acceptable forms of documentation are receipts, credit card statements, invoices, and/or cancelled checks showing payment of healthcare expenses for yourself, your spouse or domestic partner, or dependent children during calendar year 2018.

What expenses are covered?

- Payment of health insurance premiums (including Medicare)
- Co-pays for doctor visits
- Out of pocket expenses for medical, vision or dental care, or prescriptions
- Out of pocket expenses for eyeglasses or other prescribed medical equipment

What to do if you have a question not addressed here?

Contact UFT Special Rep Ilene Weinerman, iweinerman@uft.org