

Sent: July 11, 2016

Dear Colleague:

You are receiving this message because we anticipate you will soon receive a communication from the United Federation of Teachers. As a result of litigation filed before the Public Employment Relations Board (PERB) and subsequent discussions, your position has been deemed to fit within the definition of one entitled to representation by the UFT.

Although your position has been so deemed, there remain many issues to discuss with the UFT before this is finalized. The DOE will be negotiating with the UFT about the terms and conditions of employment for all individuals in similar positions to yours. These terms and conditions include work schedules, holidays and other conditions of employment. For the moment, nothing will change about your position or salary. You will continue to receive benefits, including scheduled increases to salary and terms of employment, under the Management Pay Plan until an agreement is reached on terms and conditions. The UFT may offer you welfare benefits prior to all discussions being completed, but that is a decision for them to make. We will keep you informed as those discussions proceed.

Again, there will not be any immediate change to your working conditions. If you have any questions, please feel free to email us at AdminPERB@schools.nyc.gov.

Sincerely,

Lawrence Becker
Chief Executive Officer, Human Resources & Labor Strategy
NYC Department of Education