

# CONTRACT COUNTDOWN

*Official Bargaining Update*

*From the UFT at UCP Negotiating Committee*

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## ***“NO GOOD EMPLOYEE HAS EVER BEEN TERMINATED FROM UCP”***

That’s what Ed Matthews believes. In fact, he stated it twice during negotiations with the Union on August 25<sup>th</sup>, and argued with members of your Negotiating Committee who know and said that this simply is not true.

### ***HOW CAN YOU TRUST SOMEONE WHO BELIEVES THAT?***

Ed Matthews also believes that whether or not you get a raise should depend on your supervisor’s evaluation of your performance--- the same supervisors who tell you that you are replaceable; the same supervisors who ask you to run personal errands for them; the same supervisors who force you to work harder so others whom they favor can work less.

And to protect against a bad supervisor whose view of your performance might not be fair, Ed Matthews proposes allowing other members of his Management team to review your evaluation ... someone from 80 Maiden Lane who does not know or work with you, and whose only basis for judging your performance would be to speak with that same supervisor who evaluated you in the first place.

### ***WHAT KIND OF FAIRNESS IS THAT?***

Don’t believe the hype. Be prepared for Ed Matthews to blame the Union for standing in the way of your raise. And when that happens, always remember to ask yourself what strings are attached, and how does his offer benefit him?

